

Scott County Board of Supervisors
March 28, 2013 5:30 p.m.

The Board of Supervisors met pursuant to adjournment with Minard, Sunderbruch, Cusack, Earnhardt and Hancock present. The Board recited the pledge of allegiance.

Moved by Hancock, seconded by Sunderbruch approval of the minutes of the March 14, 2013 Regular Board Meeting. All Ayes.

Moved by Sunderbruch, seconded by Cusack that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the Bi-State Joint Purchasing Council bid is hereby approved and the Scott County portion awarded to Midland Paper in the total amount of \$40,724.65. 2) This resolution shall take effect immediately.

Moved by Hancock, seconded by Earnhardt that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That Human Resources Policy P "Insurance and Deferred Compensation" is hereby modified to add language to comply with the Affordable Care Act, update Healthy Lifestyles language and eliminate the deferred compensation waiting period for non-union employees. 2) This resolution shall take effect immediately.

Moved by Hancock, seconded by Earnhardt that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That said Board of Supervisors does hereby recognize the retirement of Michael Blaesi and conveys its appreciation for 26 years of faithful service to the Sheriff's Office. 2) This resolution shall take effect immediately.

Moved by Hancock, seconded by Cusack a motion approving personnel actions as presented by the County Administrator. All Ayes.

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Jamey Fah Sheriff	Deputy Sheriff	\$46,280	03/29/13	Replaces Tara Dinneweth

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Zachary Metzger Sheriff/Jail	Correction Officer	\$35,131 - \$39,312	03/14/13	Promo from trainee status
Daniel Mora FSS	Custodial Coordinator	\$31,554 - \$34,167	03/18/13	Replaces Jeff Raney

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Colleen Murphy Sheriff/Jail	Correction Officer Trainee	\$34,549 - \$35,131	Step 2	03/10/13
Lori Weaver Treasurer	Multi-Service Clerk	\$32,427 - \$33,363	Step 5	03/14/13

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Matthew Wrage Information Technology	Network Systems Administrator	\$53,472 - \$55,344 (3.5%)	92.374%	08/08/12
Matthew Zumwalt Information Technology	Network Systems Administrator	\$65,114 - \$65,765 (1.0%)	109.767%	09/20/12
Deborah Leistikow Conservation	Pioneer Village Site Coordinator	\$33,281 - \$34,945 (5.0%)*	89.25%	02/21/13
Amy Thoreson Health	Deputy Director	\$86,561 - \$86,877 (.418%)	115%	03/08/13

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Sam Samara Information Technology	Network Infrastructure Supervisor	08/04/12

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
William Stanger Sheriff/Jail	Correction Officer	08/23/10	03/06/13	Voluntary resignation
Matthew Winslow Secondary Roads	Mechanic	11/01/04	03/08/13	Voluntary resignation

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Correction Officer Trainee Sheriff	Vacant 3/6/13	ASAP	William Stanger	Approve to fill
Mechanic Secondary Roads	Vacant 3/8/13	ASAP	Matt Winslow	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			

Moved by Cusack, seconded by Earnhardt a motion approving beer/liquor licenses for A-1 Mart in Davenport, Glynn's Creek Golf Course in Long Grove, Donahue American Legion in Donahue and Olathea Golf Course in LeClaire. All Ayes.

Moved by Cusack, seconded by Earnhardt that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the appointment of Chuck Thompson, LeClaire, Iowa to Library Board for an unexpired three (3) year term expiring on June 30, 2015 is hereby approved. 2) This resolution shall take effect immediately.

Moved by Cusack seconded by Earnhardt that the following resolution be approved. Roll Call: All Ayes.

BE IT RESOLVED: 1) The Scott County Board of Supervisors approves for payment

all warrants numbered 251906 through 252235 as submitted and prepared for payment by the County Auditor, in the total amount of \$1,260,246.90. 2) The Board of Supervisors approves for payment to Wells Fargo Bank all purchase card program transactions as submitted to the County Auditor for review in the amount of \$57,734.18. 3) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock a motion to adjourn. All Ayes.

Larry Minard, Chair of the Board
Scott County Board of Supervisors

ATTEST: Roxanna Moritz
Scott County Auditor