

Scott County Board of Supervisors  
December 5, 2013 5:00 p.m.

The Board of Supervisors met pursuant to adjournment with Cusack, Earnhardt, Hancock, Minard and Sunderbruch present. The Board recited the pledge of allegiance.

Moved by Hancock, seconded by Earnhardt approval of the minutes of the November 21, 2013 Regular Board Meeting. All Ayes.

Moved by Sunderbruch, seconded by Earnhardt a motion to open a public hearing to discuss the rezoning of an approximately 7 acre tract from Ag Preservation (A-P) to Ag Service Floating (A-F) in Section 19 of Princeton Township, Flenker Brothers LLC (applicant) and Albert Hess (property owner). All Ayes.

Tim Huey, Planning and Development Director, told the Board that his office had not received any public comments on the proposal and that this rezoning request would need to come to the Board for two readings.

Nick Flenker of Flenker Brothers LLC (applicant) spoke in support of the rezoning request.

Moved by Cusack, seconded by Earnhardt a motion to close the public hearing. All Ayes.

Moved by Hancock, seconded by Sunderbruch that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That said Board of Supervisors does hereby recognize the retirement of Hadley Heater and conveys its appreciation for 34 years of faithful service to the Conservation Department. 2) This resolution shall take effect immediately.

Moved by Hancock, seconded by Earnhardt that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That said Board of Supervisors does hereby recognize the retirement of Lillian Kaczinski and conveys its appreciation for 12 years of faithful service to the Treasurer's Office. 2) This resolution shall take effect immediately.

Moved by Hancock, seconded by Sunderbruch that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the County's Health Care Flexible Spending Account is hereby amended to allow for a \$500.00 carryover in the 2014 plan and beyond. 2) That the Human Resources Director hereby authorized to sign the FSA contracts for services on behalf of the Board. 3) This resolution shall take effect January 1, 2014.

Moved by Hancock, seconded by Earnhardt a motion approving personnel actions as presented by the County Administrator. All Ayes.

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
None				

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Joseph McDonough Sheriff	Sergeant	\$58,531 - \$65,458	11/12/13	Replaces Troy McClimon
Benjamin Pacha Secondary Roads	Crew Leader / Operator I	\$46,654 - \$48,485	11/25/13	Replaces Ken Clark
Junice Johnson Recorder	Clerk III	\$34,486 - \$36,358	12/2/13	Replaces Carolyn Crable

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Jeffrey Sommers Sheriff/Jail	Correction Officer Trainee	\$35,318 - \$35,922	Step 2	11/19/13
Donald Tee Sheriff	Bailiff	\$48,006 - \$49,691	Step 9	11/19/13
Nora Dietz Sheriff/Jail	Correction Officer	\$47,403 - \$48,464	Step 7	11/27/13
Vincent Parr Sheriff/Jail	Correction Officer	\$42,078 - \$46,218	Step 5	11/29/13

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Grace Cervantes Recorder	Operations Manager	\$55,485 - \$57,427 (3.5%)	92.374%	06/18/13
Cindthia Levetzow Health	Resource Assistant P/T	\$17.219/hr - \$17.993/hr (4.5%)	105.446%	07/31/13
David Bonde Juvenile Detention	Detention Youth Counselor	\$50,078 - \$51,580 (3.0%)	114.947%	11/1/13
Seema Antony Health	Public Health Nurse	\$27.909/hr - \$29.164/hr (4.5%)	105.791%	11/3/13
Marybeth Wood Health	Correctional Health Coordinator	\$68,167 - \$70,894 (4.0%)	107.657%	11/7/13
Carolyn Smith Information Technology	Programmer	\$40,851 - \$42,894 (5.0%)*	89.251%	11/20/13

\*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Randy Trudell Secondary Roads	Truck Driver / Laborer	08/29/13
Tim Jaques Sheriff/Jail	Correction Officer	09/01/13
Neika Harms Juvenile Detention	Detention Youth Counselor	11/18/13
Rhonda Skahill Treasurer	Motor Vehicle Supervisor	12/1/13

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Hadley Heater Conservation	Park Crew Leader	08/22/79	11/29/13	Retirement
Lil Kaczinski Treasurer	Multi-Service Clerk	10/22/01	12/2/13	Retirement

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Deputy Sheriff Sheriff Clerk II	Vacant 11/12/13	ASAP	Joseph McDonough	Approve to fill
Recorder	Vacant 12/2/13	12/2/13	Junice Johnson	Approve to fill
Park Crew Leader Conservation	Vacant 11/29/13	ASAP	Hadley Heater	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			

Moved by Cusack, seconded by Earnhardt that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) The Scott County Treasurer has determined the collection of the delinquent taxes on the listed Scott County Parcels is administratively impractical. 2) Iowa Code Chapter 445.16 states that if the County Treasurer makes a recommendation to the Board of Supervisors to abate taxes the collection of which is determined to be impractical, the Board of Supervisors shall abate the tax interest and costs. 3) The County Treasurer is hereby directed to strike the balance of the following Parcels.

<u>Parcel</u>	<u>Deed Owner/Contract Buyer</u>	<u>Period Delinquent</u>	<u>Principle Past due</u>
020617101--L	Charles Wolfe	01 - 06 Full	\$ 590.00
041239001-2L	Clifford LeBarge/Stevie R. Blaha	95-2 - 06-2	\$ 3,884.00
051749105--L	Rosemary Anderson Shaw	2002-2003 Full	\$ 20.00
052349003--L	Audrey Jolene Springsteen	00-08-Full	\$ 495.00
720103149--L	Jacquelyn S Logan	07- 09 Full	\$ 12.00
842607001--L	Pori International Inc	07-10 Full	\$ 4,652.00
842905001--L	Amoco Oil Co	06-2 - 08 Full	\$ 6,886.00
842905002-AL	Disco Corporation	06 - 08 Full & SA	\$ 126,538.00
842905002-BL	Summit Center	05-2, 08-Full	\$ 4,880.00
842905002-CL	Summit Center	05-2, 08 - Full	\$ 5,307.00
842905002-DL	Summit Center	05-2, 08 - Full	\$ 3,670.00
842905002-EL	Summit Center	05-2, 08- Full	\$ 8,605.00
842905002-FL	Norwest Bank Iowa NA QC	06-2 - 08 Full	\$ 46,430.00
842905003--L	Moday Realty	06-2 - 08 Full	\$ 11,284.50
920933002-1L	Wesley J Stender	2003-2010 Full	\$ 934.00
932533204--L	Timothy Dreher	01-06-Full	\$ 256.00
K0033-09B	Nextel Partners	2007 Full	\$ 618.00
P1110-01D	Hallstrom Communications Inc	05 - 06 Full	\$ 285.00

Section 4. This resolution shall take effect immediately.

Moved by Cusack, seconded Sunderbruch a motion to approve filing of quarterly financial reports from various county offices. All Ayes.

Moved by Cusack, seconded by Earnhardt that the following resolution approved. Roll Call: All Ayes.

BE IT RESOLVED: 1) The Scott County Board of Supervisors approves for payment all warrants numbered 257511 through 257793 as submitted and prepared for payment by the County Auditor, in the total amount of \$1,590,685.96. 2) The Board of Supervisors approves for payment to Well Fargo Bank all purchase card program transactions as submitted to the County Auditor for review in the amount of \$71,958.44. 3) This resolution shall take effect immediately.

Moved by Cusack, seconded by Earnhardt a motion to adjourn. All Ayes.

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Larry Minard, Chair of the Board  
Scott County Board of Supervisors

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ATTEST: Roxanna Moritz  
Scott County Auditor