

**SCOTT COUNTY PERSONNEL ACTIONS**

HR-1  
1-8-08

**BOARD MEETING:** January 10, 2008

**NEW HIRES**

Employee/Department	Position	Salary	Effective Date	Remarks
Kimberly Shepherd County Attorney	Attorney I	\$57,817	01/02/08	Replaces Tom Fritzsche
Willie Moore Sheriff	Bailiff – P/T	\$15.275/hr	01/07/08	Fills new position
Rachel Dittmer Sheriff/Jail	Correction Officer	\$29,640	01/14/08	Replaces Brandon Koepke

**TRANSFERS AND PROMOTIONS**

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

**LEAVES OF ABSENCE/OTHER**

Employee/Department	Position	Effective Date	Remarks
None			

**BARGAINING UNIT STEP INCREASES**

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Rachelle Kunde Sheriff	Deputy Sheriff	\$50,294 - \$51,272	Step 8	01/12/08
Marsha Kraciun Community Services	Clerk III	\$29,474 - \$30,389	Step 5	01/18/08
Jerri McKenzie Sheriff/Jail	Correction Officer	\$39,811 - \$40,685	Step 7	01/22/08

**MERIT INCREASES**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Janet Dolan Sheriff	Public Safety Dispatcher	\$34,048 - \$35,750 (5.0%)*	89.248%	12/6/07
Jane Morehouse Health	Public Health Nurse	\$53,605 - \$55,213 (3.0%)	111.294%	01/02/08
Tim Dougherty Health	Environmental Health Specialist	\$41,385 - \$43,454 (5.0%)*	89.25%	01/09/08
Scott Hobart Juvenile Detention	Juvenile Detention Center Director	\$72,381 - \$74,552 (3.0%)	111.64%	01/18/08

\*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

Employee/Department	Position	Effective Date
Jayne Ruckoldt Sheriff	Deputy Sheriff	12/03/07
Barb Wright Treasurer	Multi-Service Clerk	12/20/07

**BONUS (continued)**

Employee/Department	Position	Effective Date
Barb Schloemer FSS	Senior Clerk	12/29/07
Roma Taylor Health	Clinical Services Coordinator	01/01/08
Linda Gentz Treasurer	Clerk III	01/03/08

**SEPARATIONS**

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Kurt Ullrich Auditor	Operations Manager	1/2/79	12/28/07	Retirement

**REQUEST TO FILL VACANCIES**

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Operations Manager Auditor	Vacant 12/28/07	ASAP	Kurt Ullrich	Approve to fill

**TUITION REQUESTS**

Employee/Department	Position	Course of Study	Course dates(s)
Joan Noon Conservation	Pioneer Village Site Coordinator	Outdoor Recreation Issues in Leisure Services Western Illinois University	1/08 – 5/08
Leslie Scanlan Health	Community Health Consultant	Overview of US Health System Public Health Administration & Mgmt Des Moines University	1/10/08- 3/27/08 1/7/08 – 4/14/08
Cheri Sexton Human Resources	Benefits Coordinator	Accounting Information Systems Special Accounting Topics St. Ambrose University	1/17/08 – 3/17/08 3/20/08 – 5/8/08
Clifford Tebbitt Sheriff	Jail Administrator	Quality Mgmt. in Public Administration North Central University	1/08