

SCOTT COUNTY PERSONNEL ACTIONS

HR-2
2-5-08

BOARD MEETING: February 7, 2008

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Larry Neiryck FSS	Custodial Worker P/T	\$11.71/hr	02/04/08	Replaces Darren Chandler

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Lucia Eline Recorder	Clerk II	\$29,952 - \$30,846	Step 7	02/09/08
Thomas Gibbs Sheriff	Deputy Sheriff	\$46,259 - \$48,339	Step 5	02/09/08

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Gary Gillison Information Technology	Help Desk Specialist	\$37,215 - \$38,331 (3.0%)	110.748%	08/13/07
Neika Harms Juvenile Detention	Detention Youth Supervisor	\$34,633 - \$35,845 (3.5%)	96.991%	11/18/07
Bryce Schmidt Sheriff	Lieutenant	\$60,885 - \$62,103 (2.0%)	107.413%	11/24/07
Brian Rauch Sheriff	Lieutenant	\$63,344 - \$64,611 (2.0%)	111.751%	11/27/07
JaNan Less Health	Community Health Consultant	\$53,404 - \$55,006 (3.0%)	112.977%	02/13/08

*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Kevin Broders Sheriff/Jail	Corrections Sergeant	01/01/08
Rita Harkins County Attorney	Case Expeditor	01/12/08
David Engler Secondary Roads	Sign Crew Technician	01/21/08
Linnea Juarez Conservation	Clerk II	01/24/08

BONUS (continued)

Employee/Department	Position	Effective Date
Wesley Rostenbach Auditor	Accounting & Tax Manager	02/03/08

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Darren Chandler FSS	Custodial Worker P/T	11/13/07	12/20/07	Discharged
Adam Cheesman Sheriff	Deputy Sheriff	09/04/07	01/21/08	Discharged
Matthew Russell Sheriff/Jail	Correction Officer Trainee	09/04/07	02/02/08	Voluntary resignation

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Deputy Sheriff Sheriff	Vacant 1/21/08	ASAP	Adam Cheesman	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
William Boyd Sheriff/Jail	Correction Sergeant	Math Scott Community College	1/08 – 5/08