

SCOTT COUNTY PERSONNEL ACTIONS

HR-3
4-15-08

BOARD MEETING: April 17, 2008

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Brianna Boswell Health	Community Dental Consultant	\$37,172	04/09/08	Fills new position

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Carolyn Minter County Attorney	Administrative Ass't - Juvenile Ct	\$35,506 - \$36,504	Step 7	04/27/08
Greg Burnett FSS	Clerk II	\$24,939 - \$26,021	Step 2	04/29/08
Lezly Flynn Community Services	Clerk II - P/T	\$11.99/hr - \$12.51/hr	Step 2	04/29/08
Jonathan Moore Sheriff/Jail	Correction Officer Trainee	\$29,640 - \$30,160	Step 2	04/29/08
Teresa Lassmann Community Services	Case Aide	\$36,941 - \$38,480	Step 6	04/30/08
William Hyde Sheriff/Jail	Correction Officer	\$33,758 - \$35,318	Step 4	05/01/08
Alex Vallejo Sheriff/Jail	Correction Officer	\$33,758 - \$35,318	Step 4	05/01/08
Wesley Westerfield FSS	Custodial Worker	\$27,102 - \$27,955	Step 5	05/01/08

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Lori Robinson Information Technology	Programmer Analyst II	\$54,479 - \$56,658 (4.0%)	100.774%	11/13/07
Janet Kimmel Community Services	Office Manager	\$47,481 - \$47,896 (.997%)	115%	03/09/08
Rachel Posateri Health	Medical Assistant	\$30,988 - \$32,537 (5.0%)*	89.25%	03/10/08
Judy Woodin Sheriff	Senior Clerk	\$39,722 - \$40,119 (1.0%)	112.906%	02/28/08
Mike Dierkes Sheriff	Corrections Sergeant	\$50,283 - \$51,289 (2.0%)	109.697%	03/01/08

MERIT INCREASES (continued)

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Gregg Gaudet Sheriff/Jail	Corrections Sergeant	\$48,218 - \$49,906 (3.5%)	106.739%	03/01/08
Stefanie Glasgow Sheriff/Jail	Corrections Lieutenant	\$57,712 - \$58,866 (2.0%)	111.152%	03/09/08
Jim Bainbridge Information Technology	Programmer Analyst II	\$64,638 - \$64,656 (.033%)	115%	04/10/08

*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Rich Hume Sheriff/Jail	Correction Officer	02/10/08
Wendy Costello Treasurer	Multi-Service Clerk	03/17/08
Ardel Wright County Attorney	Legal Secretary	03/17/08
Cheryl Behning Treasurer	Multi-Service Clerk – P/T	03/25/08
Pat Reynolds Administration	Budget Coordinator	04/18/08
Tom Beck Secondary Roads	Heavy Equipment Operator III	04/27/08

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Katlin Karzin Sheriff	Public Safety Dispatcher	8/27/07	04/13/08	Voluntary resignation
Tristan Rhoads Sheriff/Jail	Correction Officer Trainee	9/4/07	04/14/08	Voluntary resignation
Analisa Pearson Health	Public Health Nurse	12/8/03	04/26/08	Voluntary resignation

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Public Safety Dispatcher Sheriff	Vacant 4/13/08	ASAP	Katlin Karzin	Approve to fill
Public Health Nurse Health	Vacant 4/26/08	ASAP	Analisa Pearson	Approve to fill

TUITION REQUESTS

<u>Employee/Department</u>	<u>Position</u>	<u>Course of Study</u>	<u>Course dates(s)</u>
Tammy Speidel FSS	Project & Support Services Coordinator	Legacy of Divorce Health Implications of Environ. Hazards Impact of Immigration on Multicultural & Multiethnic Health Issues Emergency Management & Planning for Natural Disasters Managing Health Care of Uninsured & Underinsured in a Sicko Society Western Illinois University	6/9/08 & 6/10/08 6/7/08 & 6/8/08 6/21/08 & 6/22/08 7/12/08 & 13/08 6/14/08 & 6/15/08