

HUMAN RESOURCES DEPARTMENT
600 West Fourth Street
Davenport, Iowa 52801-1030



Ph: (563) 326-8767 Fax: (563) 328-3285
www.scottcountyiowa.com

Date: May 22, 2008
To: C. Ray Wierson, County Administrator
From: Mary J. Thee, Human Resources Director/Asst. County Administrator
Subject: Approval of Health Insurance Premium Rates for FY09

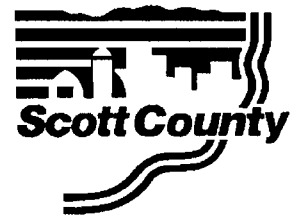
The final rates for the Medical, Dental and Vision benefits are as follows:

United Healthcare Plan	FY08 Rates	FY09 Rates	Percentage Change
Choice	\$393.51 Single	\$422.72 Single	+7.4%
	\$1,080.14 Family	\$1,160.33 Family	
Select	\$372.99 Single	\$400.68 Single	+7.4%
	\$1,023.86 Family	\$1,099.87 Family	

Delta Dental	FY 08 Rates	FY09 Rates	Percentage Change
	\$26.43 Single	\$27.75 Single	+5%
	\$79.26 Family	\$83.22 Family	

Vision Service Plan	FY 08 Rates	FY09 Rates	Percentage Change
	\$7.59 Single	\$7.93 Single	+4.5%
	\$16.61 Family	\$17.36 Family	

Attached is a copy of the notification letter Human Resources will send to Scott County employees upon Board approval.



May 22, 2008

Dear Scott County Employee:

The County's contracts for medical, dental and vision plans were all renewed with existing providers for the upcoming fiscal year beginning July 1, 2008. For those employees with single coverage, there is no change in their costs as the County continues to pay the full premium. The new family premiums for July 1, 2008 will be as follows:

Heritage Choice

PLAN	PRIOR EMPLOYEE COST	NEW EMPLOYEE COST
Medical/Rx	\$145.49	\$165.88
Dental	12.07	13.13
Vision	2.08	2.24
Total Choice	\$159.64	\$181.25

Heritage Select

PLAN	PRIOR EMPLOYEE COST	NEW EMPLOYEE COST
Medical/Rx	\$103.89	\$123.22
Dental	12.07	13.13
Vision	2.08	2.24
Total Select	\$ 118.04	\$138.59

If you would like to add eligible dependents to your plan or switch between Heritage Choice and Heritage Select, you may do so until **Friday, June 27th**. Contact the Human Resources office for information about how to make changes in enrollment at 326-8767.

Cordially,

Mary J. Thee
Human Resources Director/Assistant County Administrator