

**SCOTT COUNTY PERSONNEL ACTIONS**

HR-4  
7-8-08

**BOARD MEETING: July 10, 2008**

**NEW HIRES**

Employee/Department	Position	Salary	Effective Date	Remarks
None				

**TRANSFERS AND PROMOTIONS**

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Greg Burnett FSS	Maintenance Worker	\$24,939 - \$28,600	07/01/08	Replaces Jeff Renkes

**LEAVES OF ABSENCE/OTHER**

Employee/Department	Position	Effective Date	Remarks
None			

**BARGAINING UNIT STEP INCREASES**

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Rachel Dittmer Sheriff/Jail	Correction Officer Trainee	\$30,618 - \$31,138	Step 2	07/14/08

**MERIT INCREASES**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Robert Fox Information Technology	Network Systems Administrator	\$53,395 - \$54,997 (3.0%)	100.578%	02/14/08
Caroline Keppy Sheriff	Lead Public Safety Dispatcher	\$49,171 - \$49,453 (.657%)	115%	03/05/08
Sarah Cervantes Sheriff	Public Safety Dispatcher	\$44,058 - \$44,939 (2.0%)	108.656%	03/06/08
Michelle Conklin Sheriff	Public Safety Dispatcher	\$39,922 - \$41,120 (3.0%)	99.422%	03/07/08
Ashley Huffman Sheriff	Public Safety Dispatcher	\$39,161 - \$40,336 (3.0%)	97.527%	05/04/08
Kathy Walsh Office Administrator	County Attorney	\$52,487 - \$55,111 (5.0%)*	89.25%	05/13/08
Roger Larson Conservation	Park Manager	\$61,907 - \$64,074 (3.5%)	106.407%	05/20/08
Janet Dolan Sheriff	Public Safety Dispatcher	\$36,912 - \$38,758 (5.0%)*	93.711%	06/06/08
Harlee Miller Juvenile Detention	Detention Youth Supervisor	\$37,478 - \$38,602 (3.0%)	101%	06/08/08
Garry Mueller Conservation	Golf Course Maintenance Worker	\$36,471 - \$37,565 (3.0%)	111.88%	06/17/08
Amy Devine County Attorney	Attorney I	\$57,817 - \$60,419 (4.5%)	104.5%	06/30/08

**MERIT INCREASES (continued)**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Casey Smith Juvenile Detention	Shift Supervisor	\$45,962 - \$48,030 (4.5%)	104.409%	07/01/08
Kimberly Shepherd County Attorney	Attorney I	\$59,696 - \$61,785 (3.5%)	103.499%	07/02/08
Mitch Tollerud Information Technology	Webmaster	\$64,009 - \$65,289 (2.0%)	110.804%	07/02/08

\*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

Employee/Department	Position	Effective Date
Wade Hamann Conservation	Assistant Golf Course Superintendent	05/06/08
Barry Peck Secondary Roads	Engineering Aide II	06/06/08
Chris Berge Administration	Administrative Assistant	07/01/08
Larry Linnenbrink Health	Environmental Health Coordinator	07/01/08
Rex Ridenour County Attorney	Attorney I	07/14/08

**SEPARATIONS**

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Carolyn Collins Sheriff/Jail	Cook	08/29/88	06/30/08	Retirement

**REQUEST TO FILL VACANCIES**

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Cook Sheriff/Jail	Vacant 6/30/08	ASAP	Carolyn Collins	Approve to fill

**TUITION REQUESTS**

Employee/Department	Position	Course of Study	Course dates(s)
Robert Fox Information Technology	Network Systems Administrator	Managerial Economics Human Resources Management Leadership & Personal Development University of Iowa	8/28/08 – 11/13/08 8/26/08 – 11/11/08 11/21/08 – 12/20/08