

SCOTT COUNTY PERSONNEL ACTIONS

HR-1
8-5-08

BOARD MEETING: August 7, 2008

NEW HIRES

| Employee/Department | Position | Salary | Effective Date | Remarks |
|----------------------------|---------------------------|-------------|----------------|-----------------------|
| Cindthia Levezow Health | Resource Assistant P/T | \$12.978/hr | 07/31/08 | Fills new position |
| Emily Winslow Treasurer | Clerk II | \$25,750 | 08/04/08 | Fills vacant position |

TRANSFERS AND PROMOTIONS

| Employee/Department | New Position | Salary Change | Effective Date | Remarks |
|---------------------|--------------|---------------|----------------|---------|
| None | | | | |

LEAVES OF ABSENCE/OTHER

| Employee/Department | Position | Effective Date | Remarks |
|---------------------|----------|----------------|---------|
| None | | | |

BARGAINING UNIT STEP INCREASES

| Employee/Department | Position | Salary Change | Wage Step | Effective Date |
|---------------------------------|----------------------------|---------------------|-----------|----------------|
| Joe Caffery Sheriff | Deputy Sheriff | \$45,490 - \$47,757 | Step 4 | 08/09/08 |
| Ken Koehler Sheriff | Deputy Sheriff | \$45,490 - \$47,757 | Step 4 | 08/09/08 |
| Mary Hancock Treasurer | Multi-Service Clerk | \$31,762 - \$32,718 | Step 7 | 08/10/08 |
| Ryan Lage Sheriff | Deputy Sheriff | \$45,490 - \$47,757 | Step 4 | 08/10/08 |
| Gayle McCray County Attorney | Clerk II – Receptionist | \$32,718 - \$33,675 | Step 8 | 08/16/08 |
| Robert Jackson Sheriff | Deputy Sheriff | \$51,938 - \$52,936 | Step 8 | 08/19/08 |
| Chad Cribb Sheriff | Deputy Sheriff | \$51,938 - \$52,936 | Step 8 | 08/20/08 |
| Regina Wolfe Sheriff/Jail | Correction Officer | \$34,840 - \$36,462 | Step 4 | 08/21/08 |

MERIT INCREASES

| Employee/Department | Position | Salary Change | % of Midpoint | Effective Date |
|--------------------------|----------------------------------|--------------------------------|---------------|----------------|
| Sunny Blaesi Sheriff | Public Safety Dispatcher | \$37,432 - \$39,304 (5.0%)* | 95.03% | 03/09/08 |
| Carrie Nurse Sheriff | Lead Public Safety Dispatcher | \$45,802 - \$46,260 (1.0%) | 107.574% | 04/03/08 |
| Kathy Schwarz Sheriff | Lead Public Safety Dispatcher | \$46,956 - \$47,426 (1.0%) | 110.285% | 05/02/08 |

MERIT INCREASES (continued)

| Employee/Department | Position | Salary Change | % of Midpoint | Effective Date |
|-------------------------------|------------------------------------|-------------------------------------|---------------|----------------|
| Don Tee Sheriff | Bailiff | \$42,007 - \$42,427 (1.0%) | 109.932% | 05/19/08 |
| Pam Robertson Sheriff | Bailiff – P/T | \$19.961/hr - \$20.36/hr (2.0%) | 109.727% | 5/25/08 |
| Amy Lueders Sheriff | Public Safety Dispatcher | \$35,155 - \$36,913 (5.0%)* | 89.25% | 06/03/08 |
| Bill Boyd Sheriff/Jail | Corrections Sergeant | \$52,376 - \$52,900 (1.0%) | 109.581% | 06/21/08 |
| Maceo Jackson Sheriff/Jail | Corrections Sergeant | \$46,328 - \$47,023 (1.5%) | 97.407% | 06/29/08 |
| Susie Meier Sheriff/Jail | Corrections Sergeant | \$46,328 - \$47,023 (1.5%) | 97.407% | 06/29/08 |
| Willie Moore Sheriff | Bailiff – P/T | \$15.772/hr - \$16.56/hr (5.0%)* | 89.25% | 07/07/08 |
| Bill Lomba Sheriff/Jail | Corrections Sergeant | \$48,764 - \$50,471 (3.5%) | 104.549% | 07/15/08 |
| Jennifer Rice Sheriff/Jail | Program Services Coordinator | \$43,240 - \$44,321 (2.5%) | 93.313% | 07/20/08 |
| Ann Jepson Health | Public Health Nurse | \$49,922 - \$51,919 (4.0%) | 101.361% | 08/02/08 |
| Jack Hoskins Health | Environmental Health Specialist | \$53,564 - \$54,635 (2.0%) | 108.683% | 08/07/08 |
| Leslie Scanlan Health | Community Health Consultant | \$48,522 - \$50,220 (3.5%) | 99.9% | 08/10/08 |

*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

| Employee/Department | Position | Effective Date |
|--------------------------------------|----------------------------------|----------------|
| Alma Bakoylis County Attorney | Clerk II | 07/01/08 |
| Claude Heidgerken Secondary Roads | Crew Leader | 07/07/08 |
| LaDonna McCollom Auditor | Sr. Clerk – Elections | 07/09/08 |
| Jeff Ward Information Technology | Network Systems Administrator | 07/19/08 |
| Pam Gealy Health | Resource Assistant – P/T | 08/15/08 |

SEPARATIONS

| Employee/Department | Position | Hire Date | Separation Date | Reason for Separation |
|--------------------------|----------------|-----------|-----------------|-----------------------|
| Brent Kilburg Sheriff | Deputy Sheriff | 05/15/06 | 08/03/08 | Voluntary resignation |

REQUEST TO FILL VACANCIES

| Position/Department | Position Status | Starting Date | Previous Incumbent | Recommendation |
|-------------------------------|-----------------|---------------|--------------------|-----------------|
| Deputy Sheriff Sheriff | Vacant 8/3/08 | ASAP | Brent Kilburg | Approve to fill |
| Resource Specialist Health | Vacant 8/8/08 | ASAP | Shawna Robbins | Approve to fill |

TUITION REQUESTS

| Employee/Department | Position | Course of Study | Course dates(s) |
|-----------------------------------|-------------------------------|--|--------------------|
| Kathleen Andresen Health | Public Health Nurse | Curriculum Development | 8/25/08 – 12/12/08 |
| | | Clinical Instruction of Nursing Education | 8/25/08 – 12/12/08 |
| | | Master's Project University of Iowa | 8/15/08 – 12/12/08 |
| Neika Harms Juvenile Detention | Detention Youth Supervisor | Ethics in Corrections | 8/25/08 – 12/12/08 |
| | | Healthy Adolescents Western Illinois University | 8/25/08 – 12/12/08 |