

SCOTT COUNTY PERSONNEL ACTIONS

HR-1
9-2-08

BOARD MEETING: September 4, 2008

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Brooke Adams Health	Community Health Consultant	\$42,730	08/29/08	Replaces JaNan Less
Bradley Buss Sheriff	Deputy Sheriff	\$41,850	09/02/08	Replaces Brent Kilburg

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Erica Weatherwax Sheriff/Jail	Correction Officer	\$31,138 - \$34,840	09/06/08	Promo from Trainee status

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Nickolas Aleksiejczyk Sheriff/Jail	Correction Officer	\$34,840 - \$36,462	Step 4	09/11/08
Dessie Hines Sheriff/Jail	Correction Officer	\$42,016 - \$42,598	Step 8	09/11/08
Phillip Flannery Sheriff/Jail	Correction Officer	\$36,462 - \$40,061	Step 5	09/12/08
Elizabeth Sandy Sheriff/Jail	Correction Officer Trainee	\$30,618 - \$31,138	Step 2	09/17/08

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Danny Carzoli Sheriff	Bailiff	\$37,253 - \$38,557 (3.5%)	99.9%	07/11/08
Brian Huff Sheriff	Bailiff – P/T	\$15.772/hr - \$16.56/hr (5.0%)*	89.25%	07/14/08
Don Barton Sheriff	Bailiff	\$42,164 - \$43,007 (2.0%)	111.434%	07/28/08
Rick Rouse Conservation	Park Ranger	\$43,495 - \$45,017 (3.5%)	106.6%	07/31/08
Lindsay Gorishek Health	Environmental Health Specialist	\$48,757 - \$50,463 (3.5%)	100.384%	08/22/08
Raquel Posateri Health	Medical Assistant	\$33,595 - \$35,275 (5.0%)*	93.714%	09/10/08
Lorna Bimm Health	Public Health Nurse	\$43,539 - \$45,716 (5.0%)*	89.25%	09/24/08

*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Bill Costello Sheriff/Jail	Corrections Sergeant	08/02/08
Randy Trudell Secondary Roads	Truck Driver / Laborer	08/29/08

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Diana Bollin FSS	Custodial Worker P/T	12/6/04	09/26/08	Voluntary resignation

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Custodial Worker P/T FSS	Vacant 9/26/08	ASAP	Diana Bollin	Approve to fill
Case Aide Community Services	Vacant 9/19/08	ASAP	Tereasa Lassmann	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
Sam Samara Information Technology	Network Infrastructure Supervisor	Word Power Classical Mythology University of Iowa	8/25/08 – 12/19/08