

**SCOTT COUNTY PERSONNEL ACTIONS**

HR-7  
12-23-08

**BOARD MEETING:** December 23, 2008

**NEW HIRES**

Employee/Department	Position	Salary	Effective Date	Remarks
Dion Trowers County Attorney	Attorney I	\$50,742	1/5/09	Replaces Rob Cusack
Will Ripley County Attorney	Attorney I	\$50,742	1/12/09	Replaces Robert Weinberg
Marcus Mason Juvenile Detention	Detention Youth Supervisor P/T	\$15.59/hr	12/16/08	Roster
Eric West Juvenile Detention	Detention Youth Supervisor P/T	\$15.59/hr	12/17/08	Roster

**TRANSFERS AND PROMOTIONS**

Employee/Department	New Position	Salary Change	Effective Date	Remarks
none				

**LEAVES OF ABSENCE/OTHER**

Employee/Department	Position	Effective Date	Remarks
None			

**BARGAINING UNIT STEP INCREASES**

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Greg Burnett FSS	Maintenance Worker	\$28,600 - \$29,578	Step 2	01/01/09
Kevin Wittrock FSS	Custodial Worker P/T	\$12.97 - \$13.45	Step 4	01/02/09
Linda Gentz Treasurer	Clerk III	\$34,590 - \$35,651	Step 9	01/03/09
Joe McDonough Sheriff	Deputy Sheriff	\$47,757 - \$49,920	Step 5	01/03/09
Gina Lieferman Sheriff	Deputy Sheriff	\$53,498 - \$54,038	Step 10	01/07/09

**MERIT INCREASES**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Cheri Sexton Human Resources	Benefits Coordinator	\$35,414 - \$36,653 (3.5%)	99.905%	08/29/08
Jennifer Witherspoon Sheriff/Jail	Senior Accounting Clerk	\$44,256 - \$44,383 (.329%)	115%	09/24/08
Tom Behning Sheriff	Bailiff Sergeant	\$44,197 - \$45,523 (3.0%)	107.803%	10/12/08
Brian Rauch Sheriff	Lieutenant	\$66,711 - \$68,045 (2.0%)	113.986%	11/27/08
Janice Telsrow Health	Public Health Nurse	\$43,539 - \$45,716 (5.0%)*	89.251%	12/9/08

**MERIT INCREASES (continued)**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Jane Morehouse Health	Public Health Nurse	\$57,007 - \$58,717 (3.0%)	114.632%	01/02/09

\*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

Employee/Department	Position	Effective Date
Rhonda Oostenryk Risk Management	Risk Manager	07/28/08
Jill Niebuhr Human Resources	HR Generalist	08/20/08
Barb McCollom Human Resources	HR Generalist	09/10/08
Brenda Minter County Attorney	Intake Coordinator	11/3/08
Jayne Ruckoldt Sheriff	Deputy Sheriff	12/3/08
Linda Gentz Treasurer	Clerk III	12/10/08

**SEPARATIONS**

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Tamara Ryan-Wagoner FSS	Custodial Worker P/T	10/13/08	12/10/08	Discharged

**REQUEST TO FILL VACANCIES**

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Clerk II FSS	Vacant 7/1/08	ASAP	Greg Burnett	Approve to fill
Custodial Worker – P/T FSS	Vacant 12/10/08	ASAP	Tamara Ryan- Wagoner	Approve to fill

**TUITION REQUESTS**

Employee/Department	Position	Course of Study	Course dates(s)
Cheri Sexton Human Resources	Benefits Coordinator	Statistics for Business & Economics Business & Professional Speaking St. Ambrose	1/12/09 – 3/5/09 3/24/09 – 4/28/09