

**HUMAN RESOURCES DEPARTMENT**  
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Date: January 20, 2009  
To: Board of Supervisors  
From: Mary J. Thee, Human Resources Director/Asst. County Administrator  
Subject: Settlement of PPME Contract

As this was the first contract with a new bargaining representative for the Secondary Roads Unit/PPME ample time was spent discussing some routine contract language. We clarified work hours, seniority issue, dues payments and moved appendix language into the body of the contract. The only economic issue agreed was their wage increase effective July 1, 2009; which was a 3.5% general wage increase. Additionally the Union agreed to moving 100% of their paid sick leave upon retirement into a Retirement Health Savings Plan (RHS). The contract is only for one year.

If you have additional questions about the terms of the agreement or would like a copy of the final agreement, please let me know.

Cc: Dee Bruemmer, County Administrator  
Jon Burgstrum, County Engineer