

SCOTT COUNTY PERSONNEL ACTIONS

HR-4
5-26-09

BOARD MEETING: May 28, 2009

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
None				

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Lisa Grubbs Community Services	Clerk II	\$28,891 - \$29,682	Step 5	05/14/09
Wendy Dunn Treasurer	Multi-Service Clerk	\$31,762 - \$32,718	Step 7	05/17/09
Troy McClimon Sheriff	Sergeant	\$58,074 - \$59,883	Step 2	05/19/09
Daniel Mora FSS	Custodial Worker	\$26,042 - \$26,978	Step 3	05/19/09

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Robert Pearce Sheriff/Jail	Classification Specialist	\$47,778 - \$49,689 (4.0%)	111.505%	02/06/09
Barb Harden Conservation	Administrative Assistant	\$44,585 - \$45,477 (2.0%)	109.957%	03/12/09
Seema Antony Health	Public Health Nurse - Jail	\$20.933/hr - \$21.979/hr (5.0%)*	89.251%	05/03/09
Eric Bradley Health	Environmental Health Specialist	\$48,286 - \$49,735 (3.0%)	98.936%	05/08/09
Jeff Ranes FSS	Custodial & Security Coordinator	\$44,672 - \$46,174 (3.74%)	115%	05/12/09

*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Dustin Hutcherson Conservation	Golf Course Superintendent	03/09/09
Hana Gerega Auditor	Accounts Payable Specialist	03/21/09

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Matt Hogan FSS	Maintenance Specialist	01/13/95	05/08/09	Voluntary resignation
Garry Mueller Conservation	Maintenance Technician	03/14/01	06/13/09	Retirement

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Maintenance Specialist FSS	Vacant 5/8/09	ASAP	Matt Hogan	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
Shayne Larson Sheriff	Correction Officer	Macroeconomics Scott Community College	05/26/09 – 07/31/09
Jeff Ranes FSS	Custodial & Security Coordinator	Intro to Chemistry Intro to Biology Psychology Scott Community College	5/26/09
Cheri Sexton Human Resources	Benefits Coordinator	Business Ethics English Composition St. Ambrose University	8/29/09 – 9/26/09 9/28/09 – 12/01/09
Clifford Tebbitt Sheriff	Jail Administrator	Theory & Practice of Organizational Leadership Northcentral University	06/01/09 – 08/24/09