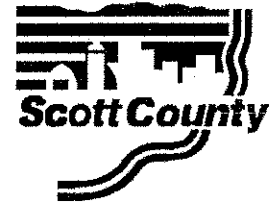


Human Resources Department

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Date: August 25, 2009

To: Dee F. Bruemmer, County Administrator

From: Mary J. Thee, Human Resources Director/Asst. County Administrator

Subject: Community Services - Organizational Change Recommendation

The Community Services Department has been reviewing its staffing levels in anticipation of the resignation of a Case Aide. They have reviewed the caseload and job tasks and have determined that they can be assigned to current staff within the department. The current Hay points are for a Community Services - Case Aide are 252 with a salary scale of \$33,904 to \$44,803. The current incumbent was at the top of the wage scale and had a single health care plan.

Position	Hay Points	FTE Change	Current Salary	New Salary	Benefits	Total
Case Aide	252	-1	\$44,803	\$0	\$12,264	\$57,067

I recommend the Board of Supervisors consider and implement the above changes. The overall impact is a savings of \$57,067.

Cc: Lori Elam, Community Services Director
AFSCME

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

September 3, 2009

APPROVAL OF CLASSIFICATION AND STAFFING ADJUSTMENT THROUGH RESTRUCTURING OF THE COMMUNITY SERVICES DEPARTMENT

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the table of organization for the Community Services Department be decreased by 1.0 FTE to reflect the elimination of a Case Aide.

Section 2. This resolution shall take effect immediately.