

## SCOTT COUNTY PERSONNEL ACTIONS

HR-2  
9-15-09

BOARD MEETING: September 17, 2009

**NEW HIRES**

Employee/Department	Position	Salary	Effective Date	Remarks
James Cosby County Attorney	Attorney I	\$59,500	09/08/09	Replaces Bob Bradfield

**TRANSFERS AND PROMOTIONS**

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Barb Schloemer FSS	Purchasing Specialist	\$35,922 - \$37,718	09/14/09	Replaces Bob Holliday

**LEAVES OF ABSENCE/OTHER**

Employee/Department	Position	Effective Date	Remarks
None			

**BARGAINING UNIT STEP INCREASES**

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Tim Jaques Sheriff/Jail	Correction Officer	\$43,368 - \$43,992	Step 8	09/01/09
John Skaala Sheriff	Deputy Sheriff	\$52,686 - \$53,747	Step 7	09/04/09
Brian McCollom Sheriff	Deputy Sheriff	\$52,686 - \$53,747	Step 7	09/05/09
Meghann Messmore Sheriff	Deputy Sheriff	\$52,686 - \$53,747	Step 7	09/05/09
Erica Weatherwax Sheriff/Jail	Correction Officer	\$35,984 - \$37,648	Step 4	09/06/09
Nickolas Aleksiejczyk Sheriff/Jail	Correction Officer	\$37,648 - \$41,371	Step 5	09/11/09
Phillip Flannery Sheriff/Jail	Correction Officer	\$41,371 - \$42,432	Step 6	09/12/09

**MERIT INCREASES**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Mike Dierkes Sheriff/Jail	Corrections Sergeant	\$54,677 - \$55,224 (1.0%)	110.794%	03/01/09
Tim Lane Sheriff	Lieutenant	\$73,031 - \$75,096 (3.0%)	115%	08/21/09
Richard Shepard Juvenile Detention	Detention Youth Supervisor	\$35,163 - \$36,921 (5.0%)*	93.713%	08/22/09
Brooke Barnes Health	Community Health Consultant	\$46,326 - \$48,641 (5.0%)*	93.713%	08/29/09
Raquel Posateri Health	Medical Assistant	\$36,421 - \$37,878 (4.0%)	97.463%	09/10/09

\*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

Employee/Department	Position	Effective Date
Ardel Wright County Attorney	Legal Secretary	03/17/09
Barb McCollom Human Resources	HR Generalist	09/10/09

**SEPARATIONS**

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Emily Elsner	Correction Officer Trainee	04/20/09	09/02/09	Voluntary resignation

**REQUEST TO FILL VACANCIES**

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
None				

**TUITION REQUESTS**

Employee/Department	Position	Course of Study	Course dates(s)
Joan Noon Conservation	Pioneer Village Site Coordinator	Field Work in Leisure Studies Interpretation of Cultural & Environmental Resources Western Illinois University	08/24/09 – 12/14/09
Raquel Posateri Health	Medical Assistant	Statistics for General Education Black Hawk College	08/25/09 – 11/12/09
Clifford Tebbitt Sheriff	Jail Administrator	Leadership for Excellence North Central University	Online course