

## SCOTT COUNTY PERSONNEL ACTIONS

HR-2  
10-13-09

BOARD MEETING: October 15, 2009

**NEW HIRES**

Employee/Department	Position	Salary	Effective Date	Remarks
Kelly Lutz Treasurer	Clerk II	\$26,582	10/19/09	Fills new position created to replace eliminated Senior Clerk position

**TRANSFERS AND PROMOTIONS**

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

**LEAVES OF ABSENCE/OTHER**

Employee/Department	Position	Effective Date	Remarks
None			

**BARGAINING UNIT STEP INCREASES**

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Tamara Mitchell Sheriff/Jail	Correction Officer	\$43,368 - \$43,992	Step 8	09/27/09
Robert Jackson Sheriff	Sergeant	\$60,112 - \$61,984	Step 2	09/29/09
Joan Mayo Sheriff/Jail	Cook	\$29,203 - \$31,970	Step 5	10/04/09
John Lefman Sheriff/Jail	Correction Officer	\$42,432 - \$43,368	Step 7	10/07/09
Robert Stone Sheriff/Jail	Jail Custodian / Correction Officer	\$29,203 - \$31,970	Step 5	10/09/09

**MERIT INCREASES**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Amy DeVine County Attorney	Attorney I	\$64,410 - \$66,664 (3.5%)	108.158%	06/30/09
Andrew Ward Sheriff/Jail	Corrections Sergeant	\$50,605 - \$51,364 (1.5%)	103.05%	08/10/09
Jon Ronnebeck Sheriff/Jail	Corrections Sergeant	\$52,541 - \$54,117 (3.0%)	108.573%	08/18/09
Eric McAvan Conservation	Equipment Specialist	\$36,684 - \$37,785 (3.0%)	102.407%	08/22/09
Oscar Hubert Juvenile Detention	Detention Youth Supervisor	\$36,920 - \$38,212 (3.5%)	96.99%	09/02/09
David Woods Community Services	Veteran's Affairs Director	\$45,835 - \$47,439 (3.5%)	101.357%	09/11/09
Debra Munro Planning & Development	Clerk III - P/T	\$17.921/hr - \$18.279/hr (2.0%)	109.678%	09/15/09

\*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

Employee/Department	Position	Effective Date
Carolyn Gabelmann County Attorney	Paralegal	07/01/09
Martha Guinn County Attorney	Executive Secretary	07/23/09
Jo Noon Conservation	Pioneer Village Site Coordinator	08/15/09
John Marxen Sheriff	Deputy Sheriff	08/19/09
Robert Jackson Sheriff	Sergeant	08/19/09
Angie Saul Sheriff	Senior Clerk	09/15/09

**SEPARATIONS**

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Lucia Eline Recorder	Clerk II	02/09/98	09/24/09	Discharged

**REQUEST TO FILL VACANCIES**

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
None				

**TUITION REQUESTS**

Employee/Department	Position	Course of Study	Course dates(s)
None			