

SCOTT COUNTY PERSONNEL ACTIONS

HR-5
11-20-09

BOARD MEETING: November 12, 2009

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Steven Andersen Health	Jail Inmate Health LPN – P/T	\$18.31/hr	11/3/09	Z schedule / roster position

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Joel Serrano Sheriff/Jail	Correction Officer	\$43,368 - \$43,992	Step 8	10/25/09
Lezly Flynn Community Services	Clerk II – P/T	\$14.35/hr - \$14.74/hr	Step 5	10/29/09
Jonathan Moore Sheriff/Jail	Correction Officer	\$35,984 - \$37,648	Step 4	10/29/09
Matthew Winslow Secondary Roads	Mechanic	\$42,182 - \$43,867	Step 3	10/30/09
Brenda Minter County Attorney	Intake Coordinator	\$40,040 - \$41,350	Step 9	11/3/09
Adam Ohsann Sheriff/Jail	Correction Officer Trainee	\$31,595 - \$32,157	Step 2	11/4/09
Jessica Schadel Sheriff/Jail	Correction Officer	\$35,984 - \$37,648	Step 4	11/5/09

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Rick Rouse Conservation	Park Ranger	\$46,480 - \$48,339 (4.0%)	110.869%	07/31/09
James Salsberry Sheriff/Jail	Corrections Sergeant	\$56,270 - \$57,321 (2.1%)	115%	08/06/09
Sarah Kautz Administration	Budget Manager	\$76,819 - \$79,508 (3.5%)	108.158%	10/13/09
Lorraine Robinson Information Technology	Programmer Analyst II	\$62,816 - \$65,329 (4.0%)	108.996%	11/13/09

*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Randy Trudell Secondary Roads	Truck Driver/Laborer	08/29/09
Barbara Wright Treasurer	Multi-service Clerk	10/9/09
Dave Donovan FSS	Facility & Support Services Director	10/21/09
Kathy Hall Treasurer	County General Store Manager	11/8/09

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Todd Malone Sheriff	Public Safety Dispatcher	11/3/08	11/6/09	Voluntary resignation
Stephanie White Auditor	Payroll Specialist	10/20/86	11/13/09	Retirement

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
None				

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
Cheri Sexton Human Resources	Benefits Coordinator	Principles of Management Human Resource Management St. Ambrose University	1/16/10 – 3/6/10 3/27/10 – 5/1/10