## **HUMAN RESOURCES DEPARTMENT**

600 West Fourth Street Davenport, Iowa 52801-1030

Ph: (563) 326-8767 Fax: (563) 328-3285

www.scottcountyiowa.com



Date:

December 29, 2009

To:

**Board of Supervisors** 

From:

Mary J. Thee, Human Resources Director/Asst. County Administrator

Subject:

Settlement of PPME Contract

As we negotiated with the Secondary Roads Unit/PPME last fall we had minimal changes to the routine contract language. We did add language referencing the Lean work processes, minimal vacation time utilized and safety shoe allowance. The economic package consisted of a 1% general wage increase effective July 1, 2010, modification to the seniority step adding an 18 year step of \$.25 and a onetime holiday on November 12, 2010 (which does not reoccur). Additionally the Union agreed to remove the contract language which entitled them to a holiday if awarded to another bargaining group. The contract is only for one year.

If you have additional questions about the terms of the agreement or would like a copy of the final agreement, please let me know.

Cc:

Dee Bruemmer, County Administrator Jon Burgstrum, County Engineer

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

## RESOLUTION

## SCOTT COUNTY BOARD OF SUPERVISORS

January 7, 2010

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT COUNTY AND PUBLIC PROFESSIONAL AND MAINTENANCE EMPLOYEES LOCAL 2003

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the Public Professional and Maintenance Employees Local 2003 is hereby approved. That the agreement shall be in effect July 1, 2010 through June 30, 2011

Section 2. This resolution shall take effect immediately.