

HUMAN RESOURCES DEPARTMENT

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HR-1
02-16-10



Date: February 16, 2010
To: Board of Supervisors
From: Mary J. Thee, Human Resources Director/Asst. County Administrator
Subject: Settlement of AFSCME Contract

As this was my first contract with this unit and in the first in four year, ample time was spent discussing some routine contract language. We clarified grievance procedures, jury duty leave, bereavement leave, work hours, the process for promotional openings, storage of official personnel files and updated job classifications. More significant changes included; elimination of the Choice insurance coverage, the addition of fair share if approved by the state legislature, addition of the Martin Luther King Jr. Holiday, deleting language entitling employees to obtain deferred compensation enhancements that may be negotiated by other units, and agreed that employees classified as sick are expected to be at appropriate locations,. The only economic issue was their wage increase effective July 1, 2011; which was a 1.5% general wage increase. The contract is only for one year.

If you have additional questions about the terms of the agreement or would like a copy of the final agreement, please let me know.

Cc: Dee Bruemmer, County Administrator

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

February 18, 2010

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT
COUNTY AND AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES, LOCAL 606

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the AFSCME, Local 606 is hereby approved. That the agreement shall be in effect July 1, 2010 through June 30, 2011

Section 2. This resolution shall take effect immediately.