

BOARD MEETING: February 18, 2010

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
None				

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Jeffrey Renkes Auditor	Senior Elections Clerk	\$34,861 - \$37,086	02/02/10	Replaces LaDonna McCollom

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Emily Winslow Treasurer	Multi-service Clerk	\$29,515 - \$30,618	Step 4	02/04/10

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Kathy Walsh County Attorney	Office Administrator	\$61,689 - \$63,540 (3.0%)	96.524	11/13/09
Christopher Berry Conservation	Turf Equipment Specialist	\$37,418 - \$38,353 (2.5%)	103.946%	01/11/10
Cindy Henning Sheriff/Jail	Classification Specialist	\$47,215 - \$49,104 (4.0%)	106.725%	01/28/10
Mayra Boyer Health	Lab Technician -- P/T	\$16.254/hr - \$17.066/hr (5.0%)*	93.7%	02/02/10
Roland Caldwell Auditor	Operations Manager	\$62,347 - \$65,464 (5.0%)*	93.713%	02/02/10
Joshua Nelson Conservation	Park Ranger	\$40,859 - \$41,880 (2.5%)	96.055%	02/12/10
Jeremy Kaiser Juvenile Detention	Juvenile Detention Director	\$63,538 - \$66,715 (5.0%)*	93.714%	02/16/10

*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Burton Graham Secondary Roads	Heavy Equipment Operator III	11/27/09
Marvin Henningsen Secondary Roads	Heavy Equipment Operator III	12/22/09
Roma Taylor Health	Clinical Services Coordinator	01/01/10

BONUS (continued)

Employee/Department	Position	Effective Date
Linnea Juarez Conservation	Clerk II	01/24/10
Denny Coon Health	Public Health Services Coord	02/08/10

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Lindsey Ellison Sheriff	Deputy Sheriff	08/12/09	01/27/10	Voluntary resignation
Patrick Reyes FSS	Maintenance Worker	07/17/95	02/12/10	Voluntary resignation

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Deputy Sheriff Sheriff	Vacant 1/27/10	ASAP	Lindsey Ellison	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			

DENNIS CONARD, SHERIFF

Michael K. Brown
Chief Deputy Sheriff



Clifford G. Tebbitt
Jail Administrator

(563)326-8625
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EMERGENCY 9-1-1
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Davenport, Iowa 52801-1104

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sheriff@scottcountyiowa.com

Date: January 29, 2010

To: Dee Bruemmer, County Administrator

From: Sheriff Conard

REF: Request to Fill – Full Time Deputy Sheriff

The Sheriff's Office intends to fill a vacant position of a full-time deputy sheriff. The position is Hay pointed at 329, with a starting wage of \$43,306 in the Deputy Sheriff's Union. The cost of this position annually is \$49,876 (includes IPERS and FICA). The failure to fill this position will have the following affect:

Failure to fill this current vacancy will leave the Patrol Division two deputy sheriffs short and the Patrol Division has felt the adverse affects of being short-staffed. This unit has been working short of the allotted manpower numbers for a number of years due to recruitment, training and FMLA issues, causing hours of overtime and comp time to be paid out. Due to our current shortage, we constantly have to backfill those regularly scheduled hours with overtime.

The constant overtime situations place undue burdens on deputies and supervisors, which limits our ability to manage our staff and required duties on a daily basis. Filling this position is necessary and important to the operations of the Sheriff's Office.

