

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

March 4, 2010

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT COUNTY AND DEPUTY SHERIFF'S ASSOCIATION

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the Deputy Sheriff's Association is hereby approved. That the agreement shall be in effect July 1, 2010 through June 30, 2011

Section 2. This resolution shall take effect immediately.

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March 4, 2010

APPROVING VARIOUS HUMAN RESOURCES AND GENERAL POLICIES

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That Human Resources Policy K. "Holidays" is hereby modified to add Martin Luther King Jr. Holiday for non-represented employees.

Section 2. That Human Resources Policy P. "Insurance & Deferred Compensation" is hereby modified benefits for part-time non-represented employees.

Section 3. This resolution shall take effect immediately.

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: March 4, 2010

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Ben Enlow Sheriff/Jail	Correction Officer Trainee	\$31,595	03/01/10	Replaces Ramona Tate
Christy Ellenberg Sheriff	Clerk III – P/T	\$13.48/hr	03/08/10	Replaces Renee Luze-Johnson

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Casey Henderson Sheriff/Jail	Corrections Sergeant	\$42,432 - \$44,554	02/15/10	Replaces Joyce Barton

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Kyle Krambeck Secondary Roads	Mechanic	\$45,094 - \$45,261	Step 5	02/17/10
Michael Gealy FSS	Custodial Worker P/T	\$12.48/hr - \$12.92/hr	Step 2	02/24/10
Daniel Furlong Sheriff	Deputy Sheriff	\$45,282 - \$47,091	Step 3	02/25/10
Thomas Leonard Sheriff	Deputy Sheriff	\$45,282 - \$47,091	Step 3	02/25/10
Thomas McMahon Secondary Roads	Truck Driver / Laborer	\$35,069 - \$36,650	Step 1	02/27/10

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Ann Wegener Treasurer	Tax Accounting Specialist	\$42,367 - \$44,485 (5.0%)*	89.248%	12/22/09
Dion Trowers County Attorney	Attorney I	\$55,011 - \$57,762 (5.0%)*	93.715%	01/05/10
Robert Pearce Sheriff/Jail	Classification Specialist	\$51,303 - \$52,912 (3.49%)	115%	02/06/10
Robert Fox Information Technology	Network Systems Administrator	\$58,772 - \$60,829 (3.5%)	107.742%	02/14/10
Donald Dietz Conservation	Park Maintenance Tech	\$38,149 - \$39,675 (4.0%)	107.529%	02/16/10
Lynn Smith Health	Public Health Nurse	\$44,954 - \$47,202 (5.0%)*	89.25%	02/17/10
Kenneth Ashby Juvenile Detention	Detention Youth Supervisor	\$39,553 - \$41,333 (4.5%)	104.911%	02/22/10

*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Jeff Ward Information Technology	Network Systems Administrator	07/19/09
Juanita Bea Recorder	Clerk II	08/07/09
Gary Gilkison Information Technology	Help Desk Specialist	08/13/09
Sue Lacke-Smith Treasurer	Cashier	01/03/10

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Jennifer Soppe Sheriff	Public Safety Dispatcher	12/22/09	02/09/10	Discharged
Edward Mead Juvenile Detention	Detention Youth Supervisor P/T	01/09/06	02/10/10	Involuntary resignation
Rachel Dittmer Sheriff/Jail	Correction Officer	01/14/08	03/06/10	Voluntary resignation

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Correction Officer Trainees Sheriff	Vacant 2/15/10 Vacant 3/6/10	ASAP	Casey Henderson Rachel Dittmer	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			

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R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

MARCH 4, 2010

APPROVAL OF FY2011 BUDGET REDUCTIONS FOR MH/DD SERVICES AS
DEVELOPED BY THE MH/DD ADVISORY COMMITTEE

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the FY2011 budget reductions for MH/DD services as developed by the MH/DD Advisory Committee are hereby approved and will be implemented unless additional MH-DD funding is approved by the legislature and Governor this legislative session.

Section 2. That the Chairman is hereby authorized to sign said agreement.

Section 3. This resolution shall take effect immediately.

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March 4, 2010

APPROVING THE AMENDED 28E AGREEMENT FOR MENTAL HEALTH ADVOCATE SERVICES BETWEEN CEDAR, CLINTON, JACKSON, MUSCATINE AND SCOTT COUNTIES

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

- Section 1. In that Cedar, Clinton, Jackson, Muscatine, and Scott Counties participate in an agreement regarding Mental Health Advocate Services pursuant to statutory authority under Chapter 28E of the Code of Iowa;
- Section 2. And that such 28E Agreement provides that Cedar, Clinton, Jackson, Muscatine and Scott Counties agree to share in the revised percentage of expenses of the Mental Health Advocate as outlined in the Agreement (Attachment A);
- Section 3. Therefore, the revised 28E Agreement for Mental Health Advocate Services is approved and the Chairman is authorized to sign the Agreement.
- Section 4. This resolution shall take effect immediately.

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March 4, 2010

APPROVING AFFILIATION WITH THE VERA FRENCH COMMUNITY MENTAL HEALTH CENTER

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That Scott County continues to be affiliated with the Vera French
Community Mental Health Center.

Section 2. That the Chairman may sign the form indicating affiliation.

Section 3. This resolution shall take effect immediately.

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March 4, 2010

SUSPENDING THE CURRENT PROPERTY TAXES FOR TERRY AND KIMBERLY WILLIAMS, 2915 WEST 71ST STREET, DAVENPORT, IOWA, AS DIRECTED BY THE IOWA DEPARTMENT OF HUMAN SERVICES FOR IN THE AMOUNT OF \$382.00.

BE IT RESOLVED by the Scott County Board of Supervisors as follows:

- Section 1. That Scott County has been directed by the Iowa Department of Human Services to suspend the collection of property taxes, assessments and rates or charges, including interest, fees, and costs for Terry and Kimberly Williams, 2915 West 71st Street, Davenport, Iowa, in the amount of \$382.00 (2008 property taxes due in March 2010) are hereby suspended.
- Section 2. That the collection of all property taxes, special assessments, and rates or charges, including interest, fees, and costs assessed against the parcel at 2915 West 71st Street, Davenport, Iowa remaining unpaid shall be suspended for such time as Terry and Kimberly Williams remains the owner of such property, and during the period he/she receives assistance as described in Iowa Code Section 427.9.
- Section 3. That the County Treasurer is hereby directed to suspend collection of the above stated taxes, assessments, and rates or charges, including interest, fees, and costs, thereby establishing a lien on said property as required by law, with future collection to include statutory interest.
- Section 4. This resolution shall take effect immediately.

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March 4, 2010

ADOPTING THE FY11 COUNTY BUDGET IN THE AMOUNT OF \$80,032,644

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The FY11 County Budget as presented by the County Administrator and as reviewed and considered by this Board is hereby adopted in the amount of \$80,032,644 (which includes the Golf Course Enterprise Fund in the amount of \$1,162,029, a non-budgeted fund for State certification purposes).

Section 2. The total amount of service area:

<u>Service Area</u>	<u>Amount</u>
Public Safety & Legal Services	\$27,452,851
Physical Health & Social Services	6,738,506
Mental Health, MR & DD	15,514,595
County Environment & Education	4,850,337
Roads & Transportation	4,721,000
Government Services to Residents	2,043,870
Administration (interprogram)	9,526,913
Subtotal Operating Budget	\$70,848,072
Debt Service	4,188,885
Capital Projects	3,833,658
Subtotal County Budget	\$78,870,615
Golf Course Operations	1,162,029
TOTAL	\$80,032,644

Section 3. The FY11 capital budget and FY12-15 capital program is hereby adopted.

Section 4. The County Auditor is hereby directed to properly certify the budget as adopted and file with the records of her office and that of the State Department of Management as required by law.

Section 5. This resolution shall take effect immediately.

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R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

MARCH 4, 2010

APPROVAL OF FY 2010/2011 IOWA DEPARTMENT OF TRANSPORTATION BUDGET
AND FIVE YEAR CONSTRUCTION PROGRAM

BE IT RESOLVED by the Scott County Board of Supervisors
as follows:

Section 1. That in accordance with Section 309.93 and
Section 309.22 Code of Iowa, 2004, the FY 2010/2011 Iowa
Department of Transportation Budget and Five Year
Construction Program as set forth in detail is hereby
adopted and that same be submitted to the Iowa
Department of Transportation for their approval.

Section 2. That the Chairman be authorized to sign the
budget and program documents on behalf of the Board.

Section 3. That this resolution shall take effect
immediately.

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APPROVAL OF ADJUSTMENT IN SALARY FOR NON-REPRESENTED COUNTY EMPLOYEES FOR FISCAL YEAR 2011

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

- Section 1. The salary ranges for County positions included in the Non-represented group shall be adjusted on July 1, 2010 by increasing the salary range midpoint by 1.50 percent (1.50%)
- Section 2. For the purpose of determining an hourly rate of pay for the Non-represented group, the annual base salary shall be divided by 2,080 hours.
- Section 3. This resolution shall take effect July 1, 2010.

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APPROVAL OF FISCAL YEAR 2011 COMPENSATION SCHEDULE FOR COUNTY ELECTED OFFICIALS AND DEPUTY OFFICE HOLDERS

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The Fiscal Year 2011 salary schedule for Elected County Officials as recommended by the Scott County Compensation Board is hereby approved as follows:

<u>Position</u>	<u>Annual Salary (effective 7/1/10)</u>
Auditor	\$ 75,000
County Attorney	\$129,900
Recorder	\$ 75,000
Sheriff	\$ 96,900
Treasurer	\$ 75,000
Board Member, Board of Supervisors	\$ 37,600
Chair, Board of Supervisors	\$ 40,600

Section 2. The Fiscal Year 2011 salary schedule for Deputy Office Holders is hereby approved as follows:

<u>Position</u>	<u>Annual Salary (effective 7/1/10)</u>
Deputy Auditor – Tax (80%)	\$ 60,000

First Assistant Attorney (85%)	\$110,415
Second Deputy Recorder (85%)	\$ 63,750
Chief Deputy Sheriff (85%)	\$ 82,365

Section 3. It is understood that in those positions referenced herein are salaried employees and are not paid by the hour. However, for payroll purposes an hourly rate can be determined by dividing the annual salary by 2,080 hours.

Section 4. This resolution shall take effect July 1, 2010.

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APPROVING PURCHASE OF SERVERS AND STORAGE AREA NETWORK FOR SECC AND SCOTT COUNTY

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The purchase of Hewlett-Packard servers, storage area network, and professional installation services in the amount of \$545,730.15 is hereby approved.

Section 2. This resolution shall take effect immediately.

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APPROVAL OF CLAIMS.

BE IT RESOLVED by the Scott County Board of Supervisors as follows:

Section 1. The Scott County Board of Supervisors approves for payment all warrants numbered 226226 through 226563 as submitted and prepared for payment by the County Auditor, in the total amount of \$1,794,610.51.

Section 2. The Board of Supervisors approves for payment to Wells Fargo Bank all purchase card program transactions as submitted to the County Auditor for review in the amount of \$71,744.08.

Section 3. This resolution shall take effect immediately.