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HR-3
4-27-10

Date: April 27, 2010

To: Dee F. Bruemmer, County Administrator

From: Mary J. Thee, Human Resources Director/Asst. County Administrator

Subject: Approval of Health Insurance Premium Rates for FY11

The final rates for the Medical, Dental and Vision benefits are as follows:

| United Healthcare Plan (Self Funded as of 1-1-10) | FY10 Rates | FY11 Rates | Percentage Change |
|---|---------------------------------------|---------------------------------------|-------------------|
| Select | \$ 447.85 Single \$1,229.35 Family | \$ 447.85 Single \$1,229.35 Family | 0% |

| Delta Dental (Self funded as of 7-1-10) | FY10 Rates | FY11 Rates | Percentage Change |
|--|----------------------------------|----------------------------------|-------------------|
| | \$27.75 Single \$83.22 Family | \$27.75 Single \$83.22 Family | 0% |

| Avesis Vision | VSP FY10 Rates | Avesis FY11 Rates | Percentage Change |
|---------------|---------------------------------|---------------------------------|-------------------|
| | \$7.93 Single \$17.36 Family | \$5.53 Single \$12.72 Family | -27.62% |

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

April 29, 2010

APPROVAL OF FAMILY HEALTH CARE PREMIUM RATES FOR SCOTT COUNTY EMPLOYEES IN FISCAL YEAR FISCAL YEAR 2011

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The following schedule of family health care premium rates for Scott County employees in fiscal year 2011 is hereby approved:

| | |
|-----------------------------------|---------------|
| United Healthcare Heritage Select | \$151.19 / mo |
| Delta Dental | \$ 13.13 / mo |
| Avesis Vision | \$ 1.34 / mo |

Section 2. This resolution shall take effect on July 1, 2010.