

SCOTT COUNTY PERSONNEL ACTIONS

HR-1
5-25-10

BOARD MEETING: May 27, 2010

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
None				

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Maceo Jackson Sheriff	Corrections Lieutenant	\$49,766 - \$52,254	05/10/10	Replaces Kerry VanWaes

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Alma Bakoylis County Attorney	Fine Collection Coordinator	\$37,045 - \$38,626	Step 6	05/16/10
Daniel Mora FSS	Custodial Worker	\$28,891 - \$29,806	Step 5	05/19/10

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Sarah Cervantes Sheriff	Public Safety Dispatcher	\$48,373 - \$49,228 (2.0%)	115%	03/06/10
James Cosby County Attorney	Attorney I	\$59,500 - \$60,690 (2.0%)	98.465%	03/08/10
Eric Bradley Health	Environmental Health Specialist	\$51,352 - \$52,893 (3.0%)	101.9%	05/08/10

*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Nancy Scherler County Attorney	Paralegal – Audio/Visual	02/05/10
Cheryl Behning Treasurer	Multi-service Clerk	03/19/10

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
None				

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Public Health Nurse Health	Vacant 4/21/10	ASAP	Janice Telsrow	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			



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Public Health
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May 12, 2010

To: Mary Thee, HR Director
From: Lawrence E. Barker, Health Director *LEB*

RE: Request to Fill – Full-time Public Health Nurse

The Scott County Health Department would like to request the opportunity to recruit for a full-time (1.0 FTE) Public Health Nurse Position which became vacant on April 21, 2010. The position is benefit eligible. It is Hay pointed at 366, with a starting salary of \$21.613 per hour as a non-represented position. The annual cost of this position is \$58,915.00 (includes IPERS, FICA and Insurance Benefits). The position is fully funded by grant dollars that are received from Scott County Kids. If grant dollars were unable to sustain the position, the position would be eliminated.

The Public Health Nurse Position that will be vacant is part of our Clinical Service Area. The primary functions of this position are to provide on-site consultation, technical assistance, Quality Rating System (QRS) evaluations and training to child care and early education providers regarding health and safety. There are 282 registered home child care providers and 91 licensed child care centers/preschools in Scott County. Fiscal Year 2011 will be the eighth year that the Scott County Health Department (SCHD) has provided these much needed services in Scott County as funded by Scott County Kids. Continued funding for the services was approved by the Scott County Kids Board on May 11, 2010.

The loss of the position would have a large impact on meeting the demands of the child care/preschool community as well as the Scott County Health Department. This Public Health Nurse assists with the Immunization Program as well as the Childhood Lead Poisoning Prevention Program. The position is also involved with Communicable Disease Follow-Up among children enrolled in child care/preschool and responsible for completing Immunization Audits. These services must be provided regardless of the existence of a dedicated child care/preschool position.

