

## SCOTT COUNTY PERSONNEL ACTIONS

HR-7  
6-22-10

BOARD MEETING: June 24, 2010

**NEW HIRES**

Employee/Department	Position	Salary	Effective Date	Remarks
None				

**TRANSFERS AND PROMOTIONS**

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

**LEAVES OF ABSENCE/OTHER**

Employee/Department	Position	Effective Date	Remarks
None			

**BARGAINING UNIT STEP INCREASES**

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Greg Hill Sheriff	Deputy Sheriff	\$45,282 - \$47,091	Step 3	06/09/10
Jeff Swanson Sheriff	Sergeant	\$63,211 - \$63,835	Step 7	06/09/10
Greg Burnett FSS	Maintenance Specialist	\$36,504 - \$37,752	Step 3	06/15/10
Bruce Leedham FSS	Maintenance Electronic Sys Tech	\$34,944 - \$36,504	Step 2	06/15/10

**MERIT INCREASES**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Chris Dixon Sheriff	Bailiff	\$39,616 - \$40,804 (3.0%)	102.399%	08/05/09
Bob Liagre Sheriff	Bailiff	\$39,821 - \$41,215 (3.5%)	103.43%	12/1/09
Jim Connell Sheriff	Bailiff	\$42,644 - \$43,497 (2.0%)	109.157%	12/29/09
Brian Huff Sheriff	Bailiff - P/T	\$17.952/hr - \$18.58/hr (3.5%)	96.986%	01/14/10
Tim Hutcheson Sheriff	Bailiff - P/T	\$16.285/hr - \$17.099/hr (5.0%)*	89.252%	02/25/10
Michelle Conklin Sheriff	Public Safety Dispatcher	\$44,262 - \$46,032 (4.0%)	107.5%	03/7/10
Carrie Nurse Sheriff	Lead Public Safety Dispatcher	\$49,794 - \$51,184 (3.0%)	115%	04/3/10
Victoria LaBayre Sheriff	Public Safety Dispatcher	\$47,720 - \$49,152 (3.0%)	114.8%	04/24/10
Kathy Schwarz Sheriff	Public Safety Dispatcher	\$50,558 - \$51,184 (1.40%)	115%	05/2/10

**MERIT INCREASES (continued)**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Ashley Huffman Sheriff	Public Safety Dispatcher	\$43,210 - \$44,938) (4%)	105%	05/4/10
Pam Robertson Sheriff	Bailiff	\$44,598 - \$45,490 (2.0%)	114.159%	05/25/10
LaDonna McCollom Auditor	Payroll Specialist	\$40,098 - \$42,103 (5.0%)*	98.595%	06/7/10
JaNan Less Health	Community Health Coordinator	\$63,431 - \$64,700 (2.0%)	112.649%	06/9/10
Leslie Ronnebeck Health	Public Health Nurse	\$25.157/hr - \$25.785/hr (2.5%)	101.41%	06/12/10
Mary Thee Human Resources	Assistant County Administrator	\$102,579 - \$105,656 (3.0%)	114.74%	06/18/10

\*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

Employee/Department	Position	Effective Date
Tom Simons Sheriff	Bailiff	01/22/09
Tammy Burns Sheriff	Bailiff	03/20/09
Chad Cribb Sheriff	Sergeant	08/20/09
Tom Simons Sheriff	Bailiff	01/22/10
Caroline Keppy Sheriff	Public Safety Dispatcher	03/5/10
Tammy Burns Sheriff	Bailiff	03/20/10

**SEPARATIONS**

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Ricky Conner Sheriff	Jail Custodian/CO	06/19/06	05/28/10	Discharged
Patricia Crossen Juvenile Detention	Detention Youth Supervisor P/T	04/3/04	06/2/10	Voluntary resignation

**REQUEST TO FILL VACANCIES**

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Jail Custodian/CO Sheriff	Vacant 5/28/10	ASAP	Ricky Conner	Approve to fill
Detention Youth Supr P/T Juvenile Detention	Vacant 6/2/10	ASAP	Patricia Crossen	Approve to fill

**TUITION REQUESTS**

Employee/Department	Position	Course of Study	Course dates(s)
Brianna Huber Health	Child Health Consultant	Health Behavior Theory Public Administration Western Illinois University	08/10- 12/10

