

SCOTT COUNTY PERSONNEL ACTIONS

HR-3
8-17-10

BOARD MEETING: August 19, 2010

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Edith Hernandez Health	Jail Inmate Health Nurse P/T	\$21.61/hr	07/27/10	Part-time roster
Leanne Kuhl Sheriff/Jail	Correction Officer Trainee	\$32,718	08/23/10	Replaces Rachel Dittmer
William Stanger Sheriff/Jail	Correction Officer Trainee	\$32,718	08/23/10	Replaces Ashley Howard

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Nathaniel Comer Sheriff	Deputy Sheriff	\$44,221 - \$46,218	Step 2	08/03/10
Emily Winslow Treasurer	Multi-Service Clerk	\$31,075 - \$31,990	Step 5	08/04/10
Juanita Bea Recorder	Clerk II	\$34,362 - \$35,381	Step 9	08/07/10
Joseph Caffery Sheriff	Deputy Sheriff	\$52,728 - \$53,747	Step 6	08/09/10
Kenneth Koehler Sheriff	Deputy Sheriff	\$52,728 - \$53,747	Step 6	08/09/10
Ryan Lage Sheriff	Deputy Sheriff	\$52,728 - \$53,747	Step 6	08/10/10
Julie McPherson Treasurer	Multi-Service Clerk	\$31,990 - \$33,301	Step 6	08/12/10
Milinda Carstens FSS	Custodial Worker	\$32,864 - \$33,862	Step 8	08/14/10

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Marc Miller Conservation	Deputy Director	\$77,143 - \$77,914 (1.0%)	112%	10/10/09
Julie Walton County Attorney	Attorney II	\$75,541 - \$78,185 (3.0%)	103.02%	07/05/10
Patricia Beckman Health	Medical Assistant	\$40,199 - \$41,405 (3.0%)	104.96%	07/18/10

MERIT INCREASES (continued)

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Barbara Walton Juvenile Detention	Shift Supervisor	\$53,709 - \$55,857 (4.0%)	112.214%	07/25/10
Melisa Zaehring County Attorney	Attorney I	\$60,393 - \$61,903 (2.5%)	98.948%	07/25/10
Ann Jepson Health	Public Health Nurse	\$56,859 - \$57,996 (2.0%)	108%	08/02/10
Chris Dixon Sheriff	Bailiff	\$41,416 - \$42,866 (3.5%)	105.983%	08/05/10
Teri Arnold Health	Administrative Office Assistant	\$45,185 - \$46,766 (3.5%)	107.895%	08/10/10

*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Carolyn Gabelmann County Attorney	Paralegal	07/01/10
Pam Gealy Health	Resource Assistant	08/14/10

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
None				

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
None				

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			