

SCOTT COUNTY PERSONNEL ACTIONS

HR-2
10-12-10

BOARD MEETING: October 14, 2010

NEW HIRES

| Employee/Department | Position | Salary | Effective Date | Remarks |
|------------------------------------|-------------|----------|----------------|---------------------|
| William Lackermann Conservation | Park Ranger | \$37,616 | 09/28/10 | Replaces Ryan Waltz |

TRANSFERS AND PROMOTIONS

| Employee/Department | New Position | Salary Change | Effective Date | Remarks |
|---------------------|--------------|---------------|----------------|---------|
| None | | | | |

LEAVES OF ABSENCE/OTHER

| Employee/Department | Position | Effective Date | Remarks |
|---------------------|----------|----------------|---------|
| None | | | |

BARGAINING UNIT STEP INCREASES

| Employee/Department | Position | Salary Change | Wage Step | Effective Date |
|------------------------------------|-------------------------|---------------------|-----------|----------------|
| Edward Drummond Secondary Roads | Truck Driver/Laborer | \$41,205 - \$41,330 | Step 5 | 09/29/10 |
| Joan Mayo Sheriff/Jail | Cook | \$33,072 - \$33,966 | Step 6 | 10/04/10 |
| Robert Stone Sheriff/Jail | Jail Custodian /CO | \$33,072 - \$33,966 | Step 6 | 10/09/10 |
| Jean Wilkins Sheriff/Jail | Correction Officer | \$45,531 - \$46,218 | Step 9 | 10/09/10 |

MERIT INCREASES

| Employee/Department | Position | Salary Change | % of Midpoint | Effective Date |
|--------------------------|--------------------------|--------------------------------|------------------|----------------|
| Barbara Schloemer FSS | Purchasing Specialist | \$40,199 - \$42,209 (5.0%)* | 97.381% | 09/14/10 |

*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

| Employee/Department | Position | Effective Date |
|--------------------------------------|----------------------------|----------------|
| Michael Blaesi Sheriff | Sergeant | 06/23/10 |
| Tim Jaques Sheriff/Jail | Correction Officer | 09/01/10 |
| Jennifer Witherspoon Sheriff/Jail | Senior Accounting Clerk | 09/17/10 |
| Patricia Kristin Treasurer | Multi-Service Clerk | 09/26/10 |
| Linda Garcia Sheriff/Jail | Correction Officer | 10/07/10 |
| Mark Kendall FSS | Maintenance Coordinator | 10/21/10 |

SEPARATIONS

| Employee/Department | Position | Hire Date | Separation Date | Reason for Separation |
|--------------------------------|------------|-----------|-----------------|-----------------------|
| James Cosby County Attorney | Attorney I | 09/08/09 | 10/06/10 | Voluntary resignation |

REQUEST TO FILL VACANCIES

| Position/Department | Position Status | Starting Date | Previous Incumbent | Recommendation |
|-------------------------------|-----------------|---------------|--------------------|-----------------|
| Attorney I County Attorney | Vacant 10/6/10 | ASAP | James Cosby | Approve to fill |

TUITION REQUESTS

| Employee/Department | Position | Course of Study | Course dates(s) |
|-------------------------|------------------------------------|---|-----------------------------|
| Tim Dougherty Health | Environmental Health Specialist | Accounting for Managers Economic Theory for Decision Makers Western Illinois University | August 2010 – December 2010 |