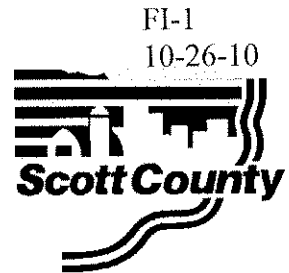


INFORMATION TECHNOLOGY

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October 19, 2010

To: Dee F. Bruemmer, County Administrator
From: Matt Hirst, Information Technology Director
Subject: Approval of Employee Appraisal software service renewal

Scott County has requested and received a service agreement and quote for hosted software renewal from SuccessFactors to Professional Edition, the employee appraisal application currently used at the County.

Professional Edition was originally deployed in 2008. The project was a successful upgrade from a locally installed and managed application that had served as the employee appraisal system for many years prior from the same company. Currently, approximately 500 employee performance reviews are managed within the hosted service.

Details of the service renewal are:

Contract Term	Number of Users	Total Cost
3 years	525	\$41,478

Note: As a hosted application, SuccessFactors Professional Edition only requires internet connectivity to access and use the application.

It is recommended that the Board approve the service agreement and quote for hosted software services from SuccessFactors for Professional Edition in the amount of \$41,054.40 to be paid in three equal yearly installments of \$13,826. Budget dollars are available in the IT operating budget to fund the cost of this service renewal.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

October 28, 2010

APPROVING EMPLOYEE APPRAISAL SOFTWARE SERVICE RENEWAL

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The renewal of a service agreement with Success Factors for hosted employee appraisal software in the amount of \$41,478 to be paid in three yearly installments of \$13,826 is hereby approved.

Section 2. This resolution shall take effect immediately.