

SCOTT COUNTY PERSONNEL ACTIONS

HR-3
11-9-10

BOARD MEETING: November 9, 2010

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Jeremy King Information Technology	Desktop Support Technician	\$31,833	11/01/10	Fills new position

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Jonathan Moore Sheriff/Jail	Correction Officer	\$38,979 - \$42,806	Step 5	10/29/10
Matthew Winslow Secondary Roads	Mechanic	\$44,304 - \$45,552	Step 4	10/30/10
Al Romeo Sheriff/Jail	Correction Officer Trainee	\$32,718 - \$33,280	Step 2	11/3/10
Marcos Wheeler Sheriff/Jail	Correction Officer Trainee	\$32,718 - \$33,280	Step 2	11/3/10
Jessica Schadel Sheriff/Jail	Correction Officer	\$38,979 - \$42,806	Step 5	11/5/10

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Josh Fossum Conservation	Park Ranger	\$44,878 - \$46,449 (3.5%)	104.96%	05/10/10
Jennifer Rice Sheriff/Jail	Program Services Coordinator	\$47,378 - \$49,036 (3.5%)	98.511%	07/20/10
Rick Rouse Conservation	Park Ranger	\$49,064 - \$50,892 (4.0%)	115%	07/31/10
Brenda Schwarz Health	Resource Specialist	\$32,974 - \$34,128 (3.5%)	96.993%	10/20/10

*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Martha Guinn County Attorney	Executive Secretary / Paralegal	07/23/10
Jill Niebuhr Human Resources	HR Generalist	08/20/10

BONUS (continued)

Employee/Department	Position	Effective Date
Tamara Mitchell Sheriff/Jail	Correction Officer	09/27/10
Karen Payne Health	Environmental Health Specialist	10/13/10
David Donovan FSS	FSS Director	10/21/10
Jeff Swanson Sheriff	Sergeant	10/27/10

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Ashley Mitchell Sheriff/Jail	Correction Officer Trainee	08/30/10	10/23/10	Voluntary resignation

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Correction Officer Trainee	Vacant 10/24/10	ASAP	Ashley Mitchell	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
Eric Bradley Health	Environmental Health Specialist	Public Health in America American Public University	11/1/10 – 12/26/10