

SCOTT COUNTY PERSONNEL ACTIONS

HR-2
12-7-10

BOARD MEETING: December 9, 2010

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Vincent Parr Sheriff/Jail	Correction Officer Trainee	\$32,718	11/29/10	Replaces Ashley Mitchell

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Nora Dietz Sheriff/Jail	Correction Officer	\$42,806 - \$43,909	Step 6	11/27/10

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Raymond Weiser Information Technology	GIS Coordinator	\$71,521 - \$74,024 (3.5%)	104.4%	11/28/09
David Woods Community Services	Veterans Affairs Director	\$48,151 - \$49,114 (2.0%)	103.385%	09/11/10
Lindsay Gorishek-Kmoch Health	Environmental Health Specialist	\$54,737 - \$56,653 (3.5%)	107.536%	09/19/10
David Bonde Juvenile Detention	Detention Youth Supervisor	\$40,144 - \$41,750 (4.0%)	104.4%	11/1/10
Matthew Willis Conservation	Park Maintenance Worker	\$40,274 - \$41,885 (4.0%)	111.842%	11/2/10
Neika Harms Juvenile Detention	Detention Youth Supervisor	\$41,951 - \$43,839 (4.5%)	109.628%	11/18/10
Robert Liagre Sheriff	Bailiff	\$41,834 - \$43,089 (3.0%)	106.535%	12/01/10

*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Sara Rock Treasurer	Accounting Clerk	05/18/10
Claude Heidgerken Secondary Roads	Crew Leader	07/07/10
John Rushton Community Services	Mental Health Coordinator	08/08/10

BONUS (continued)

Employee/Department	Position	Effective Date
Randy Trudell Secondary Roads	Truck Driver / Laborer	08/29/10
Mark Murphy Secondary Roads	Truck Crew Leader	09/27/10
Kathy Hall Treasurer	County General Store Manager	11/16/10
Theresa Cady Recorder	Clerk II	11/18/10
Wendy Kraft Recorder	Clerk II	11/23/10
Burt Graham Secondary Roads	Heavy Equipment Operator III	11/30/10

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
None				

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
None				

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
Kurt Ossmann Auditor	Official Records Clerk	Structured Query Languages Kaplan University	1/11 – 3/11