

HUMAN RESOURCES DEPARTMENT

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Date: December 15, 2010
To: Board of Supervisors
From: Mary J. Thee, Human Resources Director/Asst. County Administrator
Subject: Settlement of DSA Contract

The parties were able to agree to a two year contract with a 2.6% general wage increase in the first year and a 2% general wage increase the second year. Since the County's health insurance became self funded in January, 2010, we were able to agree to language that modified the formula for calculating employee share of premiums. Additionally we agreed to add language to bring in elements of the Healthy Lifestyles wellness program. The parties agreed that focusing on wellness will have a long term affect on health care costs. A few language changes were addressed concerning the timing of shift and vacation picks. We also modified how seniority is addressed for individuals hired on the same day by giving priority to those with prior service in the Sheriff's office and law enforcement experience.

If you have additional questions about the terms of the agreement or would like a copy of the final agreement, please let me know.

Cc: Dee Bruemmer, County Administrator
Sheriff Conard

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

December 21, 2010

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT COUNTY AND DEPUTY SHERIFF'S ASSOCIATION

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the Deputy Sheriff's Association is hereby approved. That the agreement shall be in effect July 1, 2011 through June 30, 2013

Section 2. This resolution shall take effect July 1, 2011.