

SCOTT COUNTY PERSONNEL ACTIONS

HR-7
12-21-10

BOARD MEETING: December 21, 2010

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Ted Zettel FSS	Custodial Worker P/T	\$12.67/hr	12/1/10	Replaces Maureen Leedham
Michael McAfee FSS	Maintenance Worker	\$29,973	12/27/10	Replaces Jon Dittmer

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Maureen Leedham FSS	Custodial Worker	No change	12/1/10	Fills new position

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Adam Baetke Secondary Roads	Truck Driver / Laborer	\$39,957 - \$41,205	Step 4	12/11/10
Bruce Leedham FSS	Maintenance Electronic Systems Tech	\$37,045 - \$38,314	Step 3	12/15/10

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Eric McAvan Conservation	Equipment Specialist	\$38,351 - \$39,502 (3.0%)	105.479%	08/22/10
Thomas Behning Sheriff	Bailiff Sergeant	\$48,184 - \$49,148 (2.0%)	111.059%	10/12/10
Joshua Sabin Conservation	Park Ranger	\$41,472 - \$42,924 (3.5%)	96.995%	12/1/10
Tiffany Kennedy Health	Community Health Consultant	\$57,202 - \$58,918 (3.0%)	111.835%	12/6/10
Brianna Huber Health	Child Health Consultant	\$46,647 - \$47,813 (2.5%)	96.054%	12/8/10

*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Steve Reynolds Secondary Roads	Engineering Aide II	06/6/10
Sue Brewer Recorder	Operations Manager	07/1/10

BONUS (continued)

Employee/Department	Position	Effective Date
Brenda Minter Attorney	Intake Coordinator	11/3/10
Ronelle Carzoli Treasurer	Multi-service Clerk	11/4/10
Brenda Moore Auditor	Senior Elections Clerk	11/6/10
Mindy Carpenter Recorder	Real Estate Specialist	11/26/10
Rhonda Skahill Treasurer	Motor Vehicle Supervisor	12/1/10
Barb Vance Treasurer	Operations Manager	12/23/10

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Melissa Connell Treasurer	Multi-service Clerk	08/31/09	12/10/10	Voluntary resignation

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Clerk II Treasurer	Vacant 12/10/10	ASAP	Melissa Connell	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			