

## SCOTT COUNTY PERSONNEL ACTIONS

HR-2

1-6-11

BOARD MEETING: January 6, 2011

**NEW HIRES**

| Employee/Department               | Position                          | Salary      | Effective Date | Remarks |
|-----------------------------------|-----------------------------------|-------------|----------------|---------|
| Cory McNeer<br>Juvenile Detention | Detention Youth<br>Supervisor P/T | \$16.342/hr | 12/10/10       | Roster  |

**TRANSFERS AND PROMOTIONS**

| Employee/Department | New Position | Salary Change | Effective Date | Remarks |
|---------------------|--------------|---------------|----------------|---------|
| None                |              |               |                |         |

**LEAVES OF ABSENCE/OTHER**

| Employee/Department | Position | Effective Date | Remarks |
|---------------------|----------|----------------|---------|
| None                |          |                |         |

**BARGAINING UNIT STEP INCREASES**

| Employee/Department           | Position                     | Salary Change       | Wage Step | Effective Date |
|-------------------------------|------------------------------|---------------------|-----------|----------------|
| Yvonne Bright<br>Sheriff/Jail | Correction Officer           | \$38,979 - \$42,806 | Step 5    | 12/20/10       |
| Theresa Caras<br>Attorney     | Data Clerk /<br>Receptionist | \$27,747 - \$28,891 | Step 2    | 12/21/10       |
| Maureen Leedham<br>FSS        | Custodial Worker             | \$26,354 - \$27,269 | Step 2    | 12/24/10       |
| Angela Drahozal<br>Treasurer  | Multi-service Clerk          | \$29,952 - \$31,075 | Step 4    | 12/29/10       |

**MERIT INCREASES**

| Employee/Department           | Position                       | Salary Change                  | % of<br>Midpoint | Effective Date |
|-------------------------------|--------------------------------|--------------------------------|------------------|----------------|
| Dave Ong<br>Conservation      | Park Manager                   | \$70,392 - \$71,800<br>(2.0%)  | 113.777%         | 03/16/10       |
| William Boyd<br>Sheriff/Jail  | Corrections<br>Sergeant        | \$55,439 - \$56,548<br>(2.0%)  | 111.773%         | 06/21/10       |
| Amy Cannady<br>Health         | Community Health<br>Consultant | \$53,399 - \$55,802<br>(4.5%)  | 105.92%          | 10/31/10       |
| John Valliere<br>Conservation | Golf Professional              | \$70,289 - \$70,992<br>(1.0%)  | 113.826%         | 11/04/10       |
| Maceo Jackson<br>Sheriff/Jail | Corrections<br>Lieutenant      | \$53,038 - \$55,690<br>(5.0%)* | 97.182%          | 11/10/10       |
| Kathy Walsh<br>Attorney       | Office<br>Administrator        | \$64,493 - \$66,428<br>(3.0%)  | 99.421%          | 11/13/10       |
| Brian Rauch<br>Sheriff        | Lieutenant                     | \$75,915 - \$76,223<br>(.465%) | 115%             | 11/27/10       |
| James Murcia<br>Conservation  | Naturalist/Director            | \$53,213 - \$54,809<br>(3.0%)  | 99.421%          | 12/11/10       |

\*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

| Employee/Department                      | Position                           | Effective Date |
|--|------------------------------------|----------------|
| Robert Gonzales<br>Sheriff               | Deputy Sheriff                     | 04/28/10       |
| Wade Hamann<br>Conservation              | Asst Golf Course<br>Superintendent | 05/06/10       |
| Lynn McCartney<br>Information Technology | Network Systems<br>Administrator   | 07/30/10       |
| Gary Gilkison<br>Information Technology  | Desktop Support<br>Technician      | 08/13/10       |
| Ken Clark<br>Secondary Roads             | Crew Leader                        | 09/01/10       |

**SEPARATIONS**

| Employee/Department | Position | Hire Date | Separation Date | Reason for Separation |
|---------------------|----------|-----------|-----------------|-----------------------|
| None                |          |           |                 |                       |

**REQUEST TO FILL VACANCIES**

| Position/Department | Position Status | Starting Date | Previous Incumbent | Recommendation |
|---------------------|-----------------|---------------|--------------------|----------------|
| None                |                 |               |                    |                |

**TUITION REQUESTS**

| Employee/Department | Position | Course of Study | Course dates(s) |
|---------------------|----------|-----------------|-----------------|
| None                |          |                 |                 |