

BOARD MEETING: January 20, 2011

**NEW HIRES**

Employee/Department	Position	Salary	Effective Date	Remarks
None				

**TRANSFERS AND PROMOTIONS**

Employee/Department	New Position	Salary Change	Effective Date	Remarks
James Schmitz Sheriff	Correction Officer	\$33,280 - \$37,232	01/06/11	Promoted from trainee status

**LEAVES OF ABSENCE/OTHER**

Employee/Department	Position	Effective Date	Remarks
None			

**BARGAINING UNIT STEP INCREASES**

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Enrique Castillo FSS	Custodial Worker P/T	\$13.59/hr - \$14.10/hr	Step 4	01/14/11
Jerry Cralle FSS	Lead Custodial Worker	\$35,194 - \$36,275	Step 8	01/15/11

**MERIT INCREASES**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Marc Miller Conservation	Deputy Director	\$77,914 - \$79,472 (2.0%)	114.437%	10/10/10
Stephanie Macuga Information Technology	GIS Analyst	\$46,647 - \$48,280 (3.5%)	96.993%	11/10/10
Ray Weiser Information Technology	GIS Coordinator	\$74,024 - \$76,615 (3.5%)	108.055%	11/28/10

\*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

Employee/Department	Position	Effective Date
Clifford Tebbitt Sheriff	Jail Administrator	06/24/09
Brian Aldridge Sheriff	Deputy Sheriff	01/22/10
Roger Kean Conservation	Director	07/01/10
Jeff Ward Information Technology	Network Systems Administrator	07/19/10
Sam Samara Information Technology	Network Infrastructure Supr	08/04/10
Chad Cribb Sheriff	Sergeant	12/28/10

**SEPARATIONS**

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Gabriela Shepard Sheriff	Correction Officer	10/15/79	01/14/11	Retirement
Jessica Eggers Community Services	Case Aide	10/8/05	01/21/11	Voluntary resignation

**REQUEST TO FILL VACANCIES**

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Correction Officer Trainee Sheriff	Vacant 1/14/11	ASAP	Gabriela Shepard	Approve to fill
Case Aide Community Services	Vacant 1/21/11	ASAP	Jessica Eggers	Approve to fill

**TUITION REQUESTS**

Employee/Department	Position	Course of Study	Course dates(s)
None			