

SCOTT COUNTY PERSONNEL ACTIONS

ITEM 3
04-12-11

BOARD MEETING: April 14, 2011

NEW HIRES

| Employee/Department | Position | Salary | Effective Date | Remarks |
|---------------------|----------|--------|----------------|---------|
| None | | | | |

TRANSFERS AND PROMOTIONS

| Employee/Department | New Position | Salary Change | Effective Date | Remarks |
|--------------------------|---------------------|-------------------------|----------------|-----------------------|
| Tyler VanCamp Sheriff | Jail Custodian / CO | \$14.54/hr - \$15.90/hr | 03/23/11 | Replaces Scott Mosely |

LEAVES OF ABSENCE/OTHER

| Employee/Department | Position | Effective Date | Remarks |
|---------------------|----------|----------------|---------|
| | | | |

BARGAINING UNIT STEP INCREASES

| Employee/Department | Position | Salary Change | Wage Step | Effective Date |
|--------------------------------|----------------------------------|---------------------|-----------|----------------|
| Christopher Carter Sheriff | Deputy Sheriff | \$44,221 - \$46,218 | Step 2 | 03/29/11 |
| Joshua Wall Sheriff | Deputy Sheriff | \$50,440 - \$52,728 | Step 5 | 03/30/11 |
| Sandra Enke County Attorney | Senior Clerk – Victim Witness | \$35,131 - \$36,546 | Step 6 | 04/05/11 |

MERIT INCREASES

| Employee/Department | Position | Salary Change | % of Midpoint | Effective Date |
|-----------------------------------|--------------------------------|--------------------------------|---------------|----------------|
| Timothy Hobkirk Conservation | Equipment Specialist | \$42,738 - \$43,068 (.88%) | 115% | 12/17/10 |
| Regina Wolfe Sheriff/Jail | Corrections Sergeant | \$44,946 - \$47,193 (5.0%)* | 93.282% | 01/07/11 |
| Lori Elam Community Services | Community Services Director | \$92,724 - \$95,506 (3.0%) | 110.765% | 03/14/11 |
| Richard Bauer Auditor | Elections Supervisor | \$49,100 - \$51,064 (4.0%) | 108.93% | 03/20/11 |
| Lorna Bimm Health | Public Health Nurse | \$51,817 - \$53,889 (4.0%) | 100.389% | 03/24/11 |
| Gregg Gaudet Sheriff/Jail | Corrections Sergeant | \$55,631 - \$56,744 (2.0%) | 112.16% | 03/25/11 |
| William Lackerman Conservation | Park Ranger | \$37,616 - \$39,497 (5.0%)* | 89.251% | 03/28/11 |
| Brianna Boswell Health | Community Dental Consultant | \$45,677 - \$47,276 (3.5%) | 104.902% | 04/09/11 |

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

| Employee/Department | Position | Effective Date |
|-------------------------------------|---------------------------------------|----------------|
| Sue Lacke-Smith Treasurer | Cashier | 01/03/11 |
| Trent Singleton Sheriff/Jail | Correction Officer | 01/03/11 |
| Deb Harris Sheriff/Jail | Correction Officer | 01/09/11 |
| Linnea Juarez Conservation | Clerk II | 01/24/11 |
| Craig Hufford Treasurer | Financial Management Supervisor | 02/28/11 |
| Stefanie Glasgow Sheriff/Jail | Corrections Lieutenant | 03/09/11 |
| Janet Kimmel Community Services | Office Manager | 03/09/11 |
| Wendy Costello Treasurer | Multi-Service Clerk | 03/17/11 |
| Tammy Burns Sheriff | Bailiff | 03/20/11 |
| Dennis Marple Secondary Roads | Sign Crew Leader | 03/23/11 |
| Cheryl Behning Treasurer | Multi-Service Clerk | 03/25/11 |
| Rebecca Wilkison Secondary Roads | Secondary Roads | 04/02/11 |

SEPARATIONS

| Employee/Department | Position | Hire Date | Separation Date | Reason for Separation |
|---------------------|----------|-----------|-----------------|-----------------------|
| None | | | | |

REQUEST TO FILL VACANCIES

| Position/Department | Position Status | Starting Date | Previous Incumbent | Recommendation |
|------------------------------------------------|-----------------|---------------|--------------------|-----------------|
| Seasonal Maintenance Worker Secondary Roads | Vacant | 5/1/11 | | Approve to fill |

TUITION REQUESTS

| Employee/Department | Position | Course of Study | Course dates(s) |
|---------------------------------|-------------------------|---------------------------------------------|------------------|
| Cheri Sexton Human Resources | Benefits Coordinator | Internal Auditing St. Ambrose University | 7/5/11 – 8/11/11 |