

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: April 14, 2011

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
None				

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Tyler VanCamp Sheriff	Jail Custodian / CO	\$14.54/hr - \$15.90/hr	03/23/11	Replaces Scott Mosely

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
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BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Christopher Carter Sheriff	Deputy Sheriff	\$44,221 - \$46,218	Step 2	03/29/11
Joshua Wall Sheriff	Deputy Sheriff	\$50,440 - \$52,728	Step 5	03/30/11
Sandra Enke County Attorney	Senior Clerk – Victim Witness	\$35,131 - \$36,546	Step 6	04/05/11

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Timothy Hobkirk Conservation	Equipment Specialist	\$42,738 - \$43,068 (.88%)	115%	12/17/10
Regina Wolfe Sheriff/Jail	Corrections Sergeant	\$44,946 - \$47,193 (5.0%)*	93.282%	01/07/11
Lori Elam Community Services	Community Services Director	\$92,724 - \$95,506 (3.0%)	110.765%	03/14/11
Richard Bauer Auditor	Elections Supervisor	\$49,100 - \$51,064 (4.0%)	108.93%	03/20/11
Lorna Bimm Health	Public Health Nurse	\$51,817 - \$53,889 (4.0%)	100.389%	03/24/11
Gregg Gaudet Sheriff/Jail	Corrections Sergeant	\$55,631 - \$56,744 (2.0%)	112.16%	03/25/11
William Lackerman Conservation	Park Ranger	\$37,616 - \$39,497 (5.0%)*	89.251%	03/28/11
Brianna Boswell Health	Community Dental Consultant	\$45,677 - \$47,276 (3.5%)	104.902%	04/09/11

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Sue Lacke-Smith Treasurer	Cashier	01/03/11
Trent Singleton Sheriff/Jail	Correction Officer	01/03/11
Deb Harris Sheriff/Jail	Correction Officer	01/09/11
Linnea Juarez Conservation	Clerk II	01/24/11
Craig Hufford Treasurer	Financial Management Supervisor	02/28/11
Stefanie Glasgow Sheriff/Jail	Corrections Lieutenant	03/09/11
Janet Kimmel Community Services	Office Manager	03/09/11
Wendy Costello Treasurer	Multi-Service Clerk	03/17/11
Tammy Burns Sheriff	Bailiff	03/20/11
Dennis Marple Secondary Roads	Sign Crew Leader	03/23/11
Cheryl Behning Treasurer	Multi-Service Clerk	03/25/11
Rebecca Wilkison Secondary Roads	Secondary Roads	04/02/11

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
None				

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Seasonal Maintenance Worker Secondary Roads	Vacant	5/1/11		Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
Cheri Sexton Human Resources	Benefits Coordinator	Internal Auditing St. Ambrose University	7/5/11 – 8/11/11