

**SCOTT COUNTY PERSONNEL ACTIONS**

ITEM 9  
5-24-11

**BOARD MEETING: May 26, 2011**

**NEW HIRES**

| Employee/Department  | Position                | Salary   | Effective Date | Remarks                |
|----------------------|-------------------------|----------|----------------|------------------------|
| Jacob VanCamp<br>FSS | Custodial Worker<br>P/T | 12.67/hr | 05/09/11       | Replaces Tyler VanCamp |

**TRANSFERS AND PROMOTIONS**

| Employee/Department | New Position | Salary Change | Effective Date | Remarks |
|---------------------|--------------|---------------|----------------|---------|
| None                |              |               |                |         |

**LEAVES OF ABSENCE/OTHER**

| Employee/Department | Position | Effective Date | Remarks |
|---------------------|----------|----------------|---------|
|---------------------|----------|----------------|---------|

**BARGAINING UNIT STEP INCREASES**

| Employee/Department              | Position                       | Salary Change       | Wage Step | Effective Date |
|----------------------------------|--------------------------------|---------------------|-----------|----------------|
| Alma Bakoylis<br>County Attorney | Fine Collection<br>Coordinator | \$40,394 - \$41,621 | Step 8    | 05/16/11       |
| Troy McClimon<br>Sheriff         | Sergeant                       | \$63,211 - \$64,459 | Step 4    | 05/19/11       |

**MERIT INCREASES**

| Employee/Department        | Position                           | Salary Change                 | % of Midpoint | Effective Date |
|----------------------------|------------------------------------|-------------------------------|---------------|----------------|
| Paul Elias<br>Sheriff/Jail | Program Services<br>Coordinator    | \$53,065 - \$54,126<br>(2.0%) | 108.737%      | 01/19/11       |
| Pamela Bennett<br>Sheriff  | Office Administrator               | \$55,506 - \$56,514<br>(2.1%) | 115%          | 04/23/11       |
| Eric Bradley<br>Health     | Environmental<br>Health Specialist | \$53,687 - \$55,298<br>(3.0%) | 104.964%      | 05/08/11       |

\*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

| Employee/Department | Position                            | Effective Date |
|---------------------|-------------------------------------|----------------|
| Jeff Raney<br>FSS   | Custodial & Security<br>Coordinator | 05/13/11       |

**SEPARATIONS**

| Employee/Department            | Position           | Hire Date | Separation Date | Reason for Separation |
|--------------------------------|--------------------|-----------|-----------------|-----------------------|
| Earl Coffman<br>Sheriff/Jail   | Correction Officer | 06/14/04  | 05/11/11        | Retirement            |
| Andrea Fischer<br>Sheriff/Jail | Correction Officer | 09/22/08  | 05/24/11        | Voluntary resignation |

**REQUEST TO FILL VACANCIES**

| Position/Department                        | Position Status   | Starting Date | Previous Incumbent | Recommendation  |
|--|-------------------|---------------|--------------------|-----------------|
| Correction Officer Trainee<br>Sheriff/Jail | Vacant<br>5/11/11 | ASAP          | Earl Coffman       | Approve to fill |

**TUITION REQUESTS**

| Employee/Department                    | Position                         | Course of Study  | Course dates(s)                                 |
|--|----------------------------------|--|---|
| Raquel Posateri<br>Health              | Medical Assistant                | English<br>Intro to Women's Studies<br>Western Illinois University                             | 08/11 – 12/11                                   |
| Matt Zumwalt<br>Information Technology | Network Systems<br>Administrator | Legal Env of Business<br>College Algebra<br>Principles of Management<br>St. Ambrose University | 5/23 – 6/24/11<br>5/9 – 7/3/11<br>6/27 – 8/8/11 |