### SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: June 23, 2011

### **NEW HIRES**

| Employee/Department            | Position | Salary   | Effective Date | Remarks                 |
|--------------------------------|----------|----------|----------------|-------------------------|
| Jeffrey Somers<br>Sheriff/Jail | Cook     | \$27,539 | 06/27/11       | Replaces Lori Rodriguez |

### TRANSFERS AND PROMOTIONS

| Employee/Department New Position Salary Change Effective | ive Date Remarks         |  |
|--|--------------------------|--|
| Julie King Cook No change 04/22<br>Sheriff/Jail          | 22/11 Replaces Joan Mayo |  |

## LEAVES OF ABSENCE/OTHER

Employee/Department Position Effective Date Remarks

### **BARGAINING UNIT STEP INCREASES**

| Employee/Department         | Position                                  | Salary Change       | Wage Step | Effective Date |
|-----------------------------|---|---------------------|-----------|----------------|
| Dwayne Hodges<br>FSS        | Maintenance<br>General Laborer            | \$30,306 - \$31,117 | Step 5    | 05/17/11       |
| Brian Clark<br>Sheriff/Jail | Correction Officer                        | \$43,909 - \$44,886 | Step 7    | 06/07/11       |
| Gregory Hill<br>Sheriff     | Deputy Sheriff                            | \$48,069 - \$50,440 | Step 4    | 06/09/11       |
| Bruce Leedham<br>FSS        | Maintenance<br>Electronic Systems<br>Tech | \$38,314 - \$39,978 | Step 4    | 06/15/11       |

#### **MERIT INCREASES**

| Employee/Department               | Position                        | Salary Change                   | % of<br>Midpoint | Effective Date |
|-----------------------------------|---------------------------------|---------------------------------|------------------|----------------|
| Dion Trowers<br>County Attorney   | Attorney I                      | \$58,629 - \$60,095<br>(2.5%)   | 96.058%          | 01/05/11       |
| Christopher Berry<br>Conservation | Turf Equipment<br>Specialist    | \$38,928 - \$39,901<br>(2.5%)   | 106.545%         | 01/11/11       |
| Barb Harden<br>Conservation       | Administrative<br>Assistant     | \$49,090 - \$49,846<br>(1.743%) | 115%             | 03/12/11       |
| Dave Ong<br>Conservation          | Park Manager                    | \$71,800 - \$72,572<br>(1.223%) | 115%             | 03/16/11       |
| Joshua Fossum<br>Conservation     | Park Ranger                     | \$46,449 - \$48,075<br>(3.5%)   | 108.634%         | 05/10/11       |
| Bryce Schmidt<br>Sheriff          | Lieutenant                      | \$74,876 - \$76,223<br>(2.032%) | 115%             | 05/24/11       |
| Jon Burgstrum<br>Secondary Roads  | County Engineer                 | \$105,471 - \$106,526<br>(1.0%) | 107.812%         | 06/05/11       |
| JaNan Less<br>Health              | Community Health<br>Coordinator | \$65,671 - \$67,042<br>(2.351%) | 115%             | 06/09/11       |

Personnel Actions

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# **MERIT INCREASES (continued)**

| Employee/Department          | Position                          | Salary Change                    | % of<br>Midpoint | Effective Date |
|------------------------------|-----------------------------------|----------------------------------|------------------|----------------|
| Leslie Ronnebeck<br>Health   | Public Health<br>Nurse            | \$54,437 - \$55,798<br>(2.5%)    | 103.946%         | 06/12/11       |
| Mary Thee<br>Human Resources | Assistant County<br>Administrator | \$107,241 - \$107,479<br>(.255%) | 115%             | 06/18/11       |
| Susi Meier<br>Sheriff/Jail   | Corrections<br>Sergeant           | \$52,536 - \$54,375<br>(3.5%)    | 107.477%         | 06/29/11       |

<sup>\*</sup>First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

## **BONUS**

| DO1103                                |                             |                |                    |                       |  |
|---------------------------------------|-----------------------------|----------------|--------------------|-----------------------|--|
| Employee/Department                   | Position                    | Effective Date |                    |                       |  |
| Robert Buck<br>Planning & Development | Building Inspector          | 01/01/11       |                    |                       |  |
| Gina Lieferman<br>Sheriff             | Deputy Sheriff              | 01/07/11       |                    |                       |  |
| Mike Erwin<br>Sheriff                 | Sergeant                    | 01/16/11       |                    |                       |  |
| Brian Staszewski<br>Sheriff           | Deputy Sheriff              | 02/08/11       |                    |                       |  |
| Ken Clark<br>Secondary Roads          | Crew Leader                 | 04/01/11       |                    |                       |  |
| Robert Gonzales<br>Sheriff            | Deputy Sheriff              | 04/28/11       |                    |                       |  |
| Marc Orcutt<br>Sheriff                | Correction Officer          | 06/17/11       |                    |                       |  |
| Chris Berge<br>Administration         | Administrative<br>Assistant | 07/01/11       |                    |                       |  |
| SEPARATIONS                           |                             |                |                    |                       |  |
| Employee/Department                   | Position                    | Hire Date      | Separation Date    | Reason for Separation |  |
| Enrique Castillo<br>FSS               | Custodial Worker<br>P/T     | 07/14/09       | 06/17/11           | Voluntary resignation |  |
| REQUEST TO FILL VACANCIES             |                             |                |                    |                       |  |
| Position/Department                   | Position Status             | Starting Date  | Previous Incumbent | Recommendation        |  |

| Position/Department  | Position Status | Starting Date | Previous Incumbent | Recommendation  |
|----------------------|-----------------|---------------|--------------------|-----------------|
| Custodial Worker P/T | Vacant          | ASAP          | Enrique Castillo   | Approve to fill |
| FSS                  | 6/17/11         |               |                    |                 |

## **TUITION REQUESTS**

| Employee/Department | Position          | Course of Study            | Course dates(s)   |
|---------------------|-------------------|----------------------------|-------------------|
| Eric Bradley        | Environmental     | Health Care Administration | 7/4/11 – 8/28/11  |
| Health              | Health Specialist | Epidemiology               | 9/5/11 – 10/30/11 |
|                     |                   | American Public University |                   |