

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: September 1, 2011

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Janis Barnett Information Technology	Clerk III – P/T	\$14.738/hr	08/15/11	Fills new position
Tabatha McFate Treasurer	Clerk II	\$27,602	08/17/11	Replaces Amanda Jensen

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Leanne Kuhl Sheriff/Jail	Correction Officer	\$34,445 - \$38,542	08/23/11	Promo from trainee status
William Stanger Sheriff/Jail	Correction Officer	\$34,445 - \$38,542	08/23/11	Promo from trainee status

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
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BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Teresa Bishop Attorney	Data Clerk / Receptionist	\$30,638 – 31,782	Step 4	08/22/11
Michael Gealy FSS	Custodial Worker P/T	\$14.42/hr - \$14.87/hr	Step 5	08/24/11

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Jennifer Rice Sheriff/Jail	Program Services Coordinator	\$50,261 - \$52,020 (3.5%)	101.9%	07/20/11
Jeff Douglas Juvenile Detention	Detention Youth Supervisor	\$42,778 - \$44,275 (3.5%)	108%	08/04/11
Donna Welty Health	Resource Assistant	\$32,929 - \$33,752 (2.5%)	98.936%	08/04/11
Troy Sullivan Sheriff	Bailiff	\$40,407 - \$41,821 (3.5%)	103.4%	08/15/11
Lynn Smith Health	Public Health Nurse	\$51,564 - \$53,627 (4.0%)	97.465%	08/17/11
Jon Ronnebeck Sheriff/Jail	Corrections Sergeant	\$57,992 - \$59,636 (3.169%)	115%	08/18/11
Tim Hutcheson Sheriff	Bailiff – P/T	\$18.22/hr - \$18.861/hr (3.5%)	96.994%	08/25/11

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Stuart Scott Health	Community Health Intervention Spec	07/09/11
Rick Rouse Conservation	Park Ranger	07/31/11
Hadley Heater Conservation	Park Crew Leader	07/28/11
William Costello Sheriff/Jail	Corrections Sergeant	08/02/11
Tim Lane Sheriff	Lieutenant	08/21/11

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Keith Wieland Sheriff/Jail	Cook	06/27/11	10/08/11	Voluntary resignation

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Cook Sheriff	Vacant 10/8/11	ASAP	Keith Wieland	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
Brianna Boswell Health	Community Dental Consultant	Intro to Dental Public Health Practical Dental Research Planning AT Still University	Online
Tim Dougherty Health	Environmental Health Specialist	Principals of Mgmt Marketing Principles Western Illinois University	08/11 – 12/11
Jason Shippee Sheriff	Deputy Sheriff	Interviewing Buena Vista University	9/5/11 – 10/28/11
Clifford Tebbitt Sheriff	Jail Administrator	Doctoral Comprehensive Examination Northcentral University	8/22/11 – 11/14/11