HUMAN RESOURCES DEPARTMENT 600 West Fourth Street Davenport, Iowa 52801-1030

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Date: September 12, 2011

To: Dee F. Bruemmer, County Administrator

From: Mary J. Thee, Human Resources Director/Asst. County Administrator

Subject: United Way incentive

In 2002 the County provided an incentive to employees that increased participation in United Way giving. This year's committee would like to provide the same incentive. We have discussed the matter with the department heads and they are in favor. The incentive is to raffle 8 hours of floating holiday time to individuals who contribute in the annual United Way pledge drive. One employee's name would be drawn and they would receive 8 hours of holiday time to be used by June 30, 2012.

Cc: Stephanie Macuga - United Way - co-chair Becky Badtram - United Way - co-chair

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

October 13, 2011

APPROVING EMPLOYEE INCENTIVE FOR UNITED WAY BY RAFFLING 8 HOURS OF FLOATING HOLIDAY

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That one employee may be awarded 8 hours of floating holiday via a raffle for United Way participants to be used by June 30, 2012.

Section 2. This resolution shall take effect immediately.