SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: December 8, 2011

NEW HIRES

| Employee/Department | Position | Salary | Effective Date | Remarks | | |
|------------------------------|--------------------|---------------------|----------------|------------------------------|--|--|
| None | _ | | | | | |
| TRANSFERS AND PROM | MOTIONS | | | | | |
| THE HOLE AND THE PROPERTY OF | | | | | | |
| Employee/Department | New Position | Salary Change | Effective Date | Remarks | | |
| Vincent Parr | Correction Officer | \$34,445 - \$38,542 | 11/29/11 | Promoted from trainee status | | |
| Sheriff/Jail | | | | | | |
| LEAVES OF ABSENCE/OTHER | | | | | | |
| LEAVES OF ABSENCE/OTHER | | | | | | |
| Employee/Department | Position | Effective | Date | Remarks | | |

BARGAINING UNIT STEP INCREASES

| Employee/Department | Position | Salary Change | Wage Step | Effective Date |
|---------------------|--------------------|-------------------------|-----------|----------------|
| Leon Baugh | Correction Officer | \$45,448 - \$46,467 | Step 7 | 11/22/11 |
| Sheriff/Jail | | | | |
| | | | | |
| Ronald Halvorson | Custodial Worker | \$14.87/hr - \$15.71/hr | Step 6 | 11/22/11 |
| FSS | P/T | | | |
| Natisha Sykes | Correction Officer | \$33.862 - \$34.445 | Step 2 | 11/30/11 |
| Sheriff/Jail | Trainee | \$33,002 - \$34,443 | Step 2 | 11/30/11 |
| Sheriii/3aii | Trainec | | | |
| Ted Zettel | Custodial Worker | \$27,893 - \$28,912 | Step 3 | 12/01/01 |
| FSS | | | • | |
| | | | | |
| MERIT INCREASES | | | | |
| Employee/Department | Position | Salary Change | % of | Effective Date |

Employee/Department Position Salary Change % of Midpoint Lori Robinson Programmer \$70,006 - \$71,711 115% 11/13/11

Analyst II

(2.734%)

BONUS

Information Technology

| Employee/Department | Position | Effective Date | |
|--------------------------------------|------------------------------------|----------------|--|
| Cheryl Sosnowski Sheriff | Senior Accounting Clerk | 07/07/11 | |
| Angela Saul Sheriff | Senior Clerk | 09/15/11 | |
| Mark Murphy Secondary Roads | Truck Crew Coordinator | 09/24/11 | |
| Jennifer Witherspoon Sheriff/Jail | Senior Accounting Clerk | 09/24/11 | |
| Tammy Loussaert Health | Environmental Health Specialist | 10/01/11 | |
| Brenda Moore Auditor | Senior Elections Clerk | 11/06/11 | |
| Rhonda Skahill Treasurer | Motor Vehicle Supervisor | 12/01/11 | |

^{*}First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

Personnel Actions

Board Meeting: December 8, 2011 Page 2 of 2

SEPARATIONS

| Employee/Department | Position | Hire Date | Separation Date | Reason for Separation |
|--------------------------|-----------------|---------------|--------------------|-----------------------|
| None | | | | |
| | | | | |
| REQUEST TO FILL VACANCIE | S | | | |
| | | | | |
| Position/Department | Position Status | Starting Date | Previous Incumbent | Recommendation |
| None | | | | |

TUITION REQUESTS

| Employee/Department Position Course of Study Course dates(s) | Employee/Department | Position | Course of Study | Course dates(s) | |
|--|---------------------|----------|-----------------|-----------------|--|
|--|---------------------|----------|-----------------|-----------------|--|

None