#### HUMAN RESOURCES DEPARTMENT 600 West Fourth Street Davenport, Iowa 52801-1030

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Date: December 12, 2011

To: Board of Supervisors

From: Mary J. Thee, Human Resources Director/Asst. County Administrator

Subject: Settlement of AFSCME Collective Bargaining Agreement

We were able to negotiate a two year agreement with AFSCME. The economic package is for a 2% general wage increase effective July 1, 2012 and July 1, 2013. Additionally we increased the insurance premiums in the agreement to allow for potential increases in January 2013 and 2014. We implemented the Healthy Lifestyles program with language identical to that previously agreed to by the DSA.

If you have additional questions about the terms of the agreement or would like a copy of the final agreement, please let me know.

Cc: Dee Bruemmer, County Administrator

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

# RESOLUTION

## SCOTT COUNTY BOARD OF SUPERVISORS

December 22, 2011

# APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT COUNTY AND AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 606

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the AFSCME, Local 606 is hereby approved. That the agreement shall be in effect July 1, 2012 through June 30, 2014 Section 2. This resolution shall take effect immediately.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

# RESOLUTION

## SCOTT COUNTY BOARD OF SUPERVISORS

December 22, 2011

# APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT COUNTY AND AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 606

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the AFSCME, Local 606 is hereby approved. That the agreement shall be in effect July 1, 2012 through June 30, 2014 Section 2. This resolution shall take effect immediately.