

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

December 22, 2011

APPROVING VARIOUS HUMAN RESOURCES AND GENERAL POLICIES

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That Human Resources Policy A "PRIDE Philosophy and Policy Acknowledgement" updates the language in the PRIDE philosophy based on employee input.

Section 2. That Human Resources Policy L "Vacation" updates the policy in order to allow Department Heads the discretion to permit new employees to utilize vacation hours during their first 90 days of employment.

Section 3. That General Policy 10 "Property Capitalization and Inventory" updates the inventory language for fixed assets obtained by grant money in order to comply with GASB standards.

Section 4. That General Policy 32 "Tobacco Free Workplace" updates the employee tobacco cessation language to coincide with changes made in the County's pharmaceutical plan.

Section 5. This resolution shall take effect immediately.