

**HUMAN RESOURCES DEPARTMENT**  
600 West Fourth Street  
Davenport, Iowa 52801-1030



Ph: (563) 326-8767 Fax: (563) 328-3285  
www.scottcountyiowa.com

---

Date: January 10, 2012  
To: Board of Supervisors  
From: Mary J. Thee, Human Resources Director/Asst. County Administrator  
Subject: Settlement of PPME and Bailiff Contract

As you recall, in January, 2011 the Bailiff's certified as a new union. We met with the bargaining representatives beginning July 18<sup>th</sup>. The Bailiff's notified me January 5<sup>th</sup> that they have ratified the agreement. Assuming the Board's resolution ratifying the agreement is approved January 19<sup>th</sup> that would mean the contract for the Bailiffs will be effective on January 20<sup>th</sup>. As this was the first contract ample time was spent discussing some routine contract language. The following are economic issues agreed to: A 2.5% increase this current fiscal year to the wage scale, with a bonus valued at 2% for individuals not receiving a merit or step increase this fiscal year. A 2% increase to the wage scale in FY13 with similar bonus opportunity for the few employees still not on the wage scale. And finally a 2% GWI in FY14. They have comparable holidays, insurance and healthy lifestyle program as other County employees. All compensatory hours are paid out annually thus not compounding with the new wage increase, which will have some cost savings.

As we negotiated with the Secondary Roads Unit/PPME last fall we had minimal changes to the routine contract language. We have tentatively agreed to a 3 year agreement with the general wage increases as follows: FY13 - 2%, FY14 - 2% and FY 15 2.25%. The last year of the agreement the insurance caps are removed.

If you have additional questions about the terms of the agreement or would like a copy of the final agreement, please let me know.

Cc: Dee Bruemmer, County Administrator  
Jon Burgstrum, County Engineer  
Sheriff Conard

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

## R E S O L U T I O N

### SCOTT COUNTY BOARD OF SUPERVISORS

January 19, 2012

#### APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT COUNTY AND BAILIFF ASSOCIATION AND PUBLIC PROFESSIONAL AND MAINTENANCE EMPLOYEES LOCAL 2003

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the Bailiff's Association is hereby approved. That the agreement shall be in effect January 20, 2012 through June 30, 2014.

Section 2. That the terms of the agreement reached between representatives of Scott County and the Public Professional and Maintenance Employees Local 2003 is hereby approved. That the agreement shall be in effect July 1, 2012 through June 30, 2015.

Section 3. This resolution shall take effect immediately.