Ph: (563) 326-8767 Fax: (563) 328-3285 www.scottcountyiowa.com Email: hr@scottcountyiowa.com



February 6, 2012

TO: Mary Thee

FROM: Barb McCollom

RE: New Hire – Shop Supervisor – Secondary Roads Department

We have selected a candidate to fill the position of Shop Supervisor in the Secondary Roads Department. There were forty-nine (49) applicants and six (6) candidates were interviewed.

The candidate chosen, Wayne Ryckaert, has over 20 years working in this area with varied levels of experience including several years of supervisory experience along with mechanical and technical skills.

Due to the exceptional qualifications of this candidate, I am recommending we hire at a salary of \$50,000 or 91% of midpoint for this position.



THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

February 16, 2012

APPROVING THE HIRING OF WAYNE RYCKAERT FOR THE POSITION OF SHOP SUPERVISOR AT A STARTING SALARY OF \$50,000/YR

BE IT RESOLVED by the Scott County Board of Supervisors as follows:

Section 1. The hiring of Wayne Ryckaert for the position of Shop Supervisor for the Secondary Roads Department at a starting salary of \$50,000/yr is hereby approved.

Section 2. This resolution shall become effective immediately.