## SCOTT COUNTY PERSONNEL ACTIONS

**BOARD MEETING:** March 15, 2012

#### **NEW HIRES**

| Employee/Department | Position           | Salary        | Effective Date | Remarks                |  |
|---------------------|--------------------|---------------|----------------|------------------------|--|
| Zachary Metzger     | Correction Officer | \$33,862      | 03/14/12       | Replaces Natisha Sykes |  |
| Sheriff/Jail        | Trainee            |               |                |                        |  |
| TRANSFERS AND PROM  | OTIONS             |               |                |                        |  |
| Employee/Department | New Position       | Salary Change | Effective Dat  | te Remarks             |  |
| None                |                    |               |                |                        |  |
|                     |                    |               |                |                        |  |
| LEAVES OF ABSENCE/O | THER               |               |                |                        |  |
| Employee/Department | Position           | Effective     | e Date         | Remarks                |  |
| None                | . 55611            | LITOUTIVE     | 2000           |                        |  |
|                     |                    |               |                |                        |  |

#### **BARGAINING UNIT STEP INCREASES**

| Employee/Department               | Position                  | Salary Change       | Wage Step | Effective Date |
|-----------------------------------|---------------------------|---------------------|-----------|----------------|
| Thomas McMahon<br>Secondary Roads | Truck Driver /<br>Laborer | \$39,250 - \$40,789 | Step 3    | 02/27/12       |
| Gary Echols<br>Community Services | Case Aide                 | \$36,691 - \$38,230 | Step 3    | 02/28/12       |
| Eric Burton<br>Sheriff            | Deputy Sheriff            | \$54,101 - \$55,141 | Step 6    | 03/06/12       |
| Jon Dittmer<br>FSS                | Maintenance<br>Specialist | \$39,187 - \$40,893 | Step 4    | 03/06/12       |
| Christy Ellenberg<br>Sheriff      | Clerk III                 | \$32,614 - \$33,613 | Step 5    | 03/08/12       |

#### **MERIT INCREASES**

| Employee/Department                 | Position                              | Salary Change                 | % of<br>Midpoint | Effective Date |
|-------------------------------------|---------------------------------------|-------------------------------|------------------|----------------|
| Jeremy Kaiser<br>Juvenile Detention | Juvenile Detention<br>Center Director | \$72,185 - \$74,711<br>(3.5%) | 100.874%         | 02/16/12       |
| Amy Thoreson<br>Health              | Deputy Director                       | \$82,392 - \$84,864<br>(3.0%) | 114.582%         | 03/03/12       |
| William Hyde<br>Sheriff/Jail        | Corrections<br>Sergeant               | \$50,296 - \$51,805<br>(3.0%) | 99.9%            | 02/20/12       |

<sup>\*</sup>First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

## **BONUS**

| Employee/Department          | Position            | Effective Date |  |  |  |
|------------------------------|---------------------|----------------|--|--|--|
| Angela Laake<br>Sheriff/Jail | Corrections Officer | 03/18/12       |  |  |  |

#### **SEPARATIONS**

| Employee/Department | Position         | Hire Date | Separation Date | Reason for Separation |
|---------------------|------------------|-----------|-----------------|-----------------------|
| William Wulf        | Custodial Worker | 08/30/99  | 03/22/12        | Voluntary resignation |
| FSS                 | P/T              |           |                 |                       |

Personnel Actions

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# **REQUEST TO FILL VACANCIES**

| Position/Department         | Position Statu | s Starting Date | Previous Incumbent | Recommendation  |  |
|-----------------------------|----------------|-----------------|--------------------|-----------------|--|
| Custodial Worker P/T<br>FSS | Vacant 3/22/1  | 2 ASAP          | William Wulf       | Approve to fill |  |
| TUITION REQUESTS            |                |                 |                    |                 |  |
| Employee/Department         | Position       | Course of Study |                    | Course dates(s) |  |

None