

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: April 12, 2012

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Jennifer Briggs-Spies Sheriff/Jail	Correction Officer	\$33,862	03/28/12	Replaces Linda Garcia

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Ben Enlow Sheriff/Jail	Correction Officer	\$38,542 - \$40,331	Step 4	03/01/12
Joshua Hatler Sheriff/Jail	Correction Officer	\$40,331 - \$44,304	Step 5	03/26/12
Craig Petersen Sheriff/Jail	Correction Officer	\$45,448 - \$46,467	Step 7	03/28/12
Christopher Carter Sheriff	Deputy Sheriff	\$47,424 - \$49,317	Step 3	03/29/12
Joshua Wall Sheriff	Deputy Sheriff	\$54,101 - \$55,141	Step 6	03/30/12

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Khara Washington County Attorney	Attorney I	\$59,384 - \$60,572 (2.0%)	94.45%	12/01/11
Robert Cusack County Attorney	Attorney II	\$84,197 - \$85,881 (2.0%)	110.4%	01/01/12
Dion Trowers County Attorney	Attorney I	\$61,597 - \$63,137 (2.5%)	98.45%	01/05/12
Gregg Gaudet Sheriff/Jail	Corrections Sergeant	\$58,163 - \$59,326 (2.0%)	114.4%	03/01/12
Lori Elam Community Services	Community Services Director	\$97,894 - \$101,637 (4.235%)	115%	03/14/12
Richard Bauer Auditor	Elections Supervisor	\$52,341 - \$53,388 (2.0%)	111.1%	03/20/12

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Rita Harkins County Attorney	Case Expeditor	01/12/12
Janet Kimmel Community Services	Office Manager	03/09/12
Wendy Costello Treasurer	Multi-Service Clerk	03/23/12

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Jeffrey Ranes FSS	Custodial Coordinator	05/12/04	03/16/12	Voluntary resignation
Greg Mirfield FSS	Custodial Worker P/T	03/29/12	07/20/09	Voluntary resignation
Gary Echols Community Services	Case Aide	02/28/11	03/31/12	Layoff
Lezly Flynn Community Services	Clerk II – P/T	10/29/07	03/31/12	Layoff

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
None				

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			