

HUMAN RESOURCES DEPARTMENT

600 West Fourth Street
Davenport, Iowa 52801-1030

Ph: (563) 326-8767 Fax: (563) 328-3285
www.scottcountyiowa.com



Date: May 1, 2012
To: Board of Supervisors
From: Mary J. Thee, Human Resources Director/Asst. County Administrator
Subject: Settlement of Teamster Contract

The Teamsters were coming off of a six year contract so ample time was spent modifying contract language to clarify issues that came up in the past five years. We made several non-economic changes such as addressing circumstances for performance improvement plans, changes to shift bid dates, and clarifications in the grievance process. We did make some changes to the payouts for compensatory time that will have some cost savings to the County. We were able to agree to the changes made to insurance in previous years with other unions, including the implementation of the healthy lifestyles program. We implemented a new Paid Time Off (PTO) program to replace vacation and sick leave that in other organizations has resulted in decreases of unscheduled leave and better employee attendance. The contract is a one year agreement with a 2% general wage increase and the employee will remain on 12 hour shifts.

If you have additional questions about the terms of the agreement or would like a copy of the final agreement, please let me know.

Cc: Dee Bruemmer, County Administrator
Sheriff Conard

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

May 10, 2012

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT
COUNTY AND TEAMSTERS LOCAL 238

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the Chauffeurs, Teamsters and Helper's Local Union No. 238 is hereby approved. That the agreement shall be in effect July 1, 2012 through June 30, 2013.

Section 2. This resolution shall take effect immediately.