

HUMAN RESOURCES DEPARTMENT
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Davenport, IA 52801



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Date: June 12, 2012

To: Dee Bruemmer, County Administrator

From: Mary J. Thee, Human Resources Director/Asst. County Administrator

Subject: Life and LTD Insurance Recommendation

Our broker, National Insurance Services has worked with our current providers to renew our Life and Long term disability (LTD) coverage. You may recall 3 years ago we entered a consortium agreement with National Insurance Services to get larger group rates for our Life and LTD policies. At the time we received a 3 year rate guarantees from Met Life for life insurance and Madison National Life for LTD coverage. By joining the consortium 3 years ago we received rate reductions totaling \$37,364 annually. National Insurance Services was able to secure the same rates from Met Life for the next 3 years and an additional year from Madison National Life. Therefore, I recommend we renew the current agreements with these vendors.

Cc: David Farmer, Budget Manager
Cheri Sexton, Benefits Coordinator

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

June 21, 2012

APPROVAL OF THREE YEAR AGREEMENT WITH MET LIFE FOR LIFE INSURANCE
COVERAGE

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the proposal from Met Life for three years life insurance coverage for staff is hereby accepted and approved.

Section 2. That the Human Resources Director hereby authorized to sign the life insurance contracts for services on behalf of the Board.

Section 3. This resolution shall take effect immediately.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

June 21, 2012

APPROVAL OF ONE YEAR AGREEMENT WITH MADISON NATIONAL LIFE FOR
LONG TERM DISABILITY INSURANCE COVERAGE

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the proposal from Madison National Life for one year long term disability insurance coverage for staff is hereby accepted and approved.

Section 2. That the Human Resources Director hereby authorized to sign the life insurance contracts for services on behalf of the Board.

Section 3. This resolution shall take effect immediately.