

**SCOTT COUNTY PERSONNEL ACTIONS**

**BOARD MEETING:** July 5, 2012

**NEW HIRES**

Employee/Department	Position	Salary	Effective Date	Remarks
Gary Echols Juvenile Detention	Detention Youth Supervisor	\$16.75/hr	05/04/12	Roster position

**TRANSFERS AND PROMOTIONS**

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Megan Kempen Health	Health Services Professional – P/T	\$24.553/hr – 22.15/hr	07/15/12	Transferring from FT to PT per diem nurse

**LEAVES OF ABSENCE/OTHER**

Employee/Department	Position	Effective Date	Remarks
None			

**BARGAINING UNIT STEP INCREASES**

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Theresa Caras County Attorney	Data Clerk / Receptionist	\$31,782 - \$32,718	Step 5	06/21/12
Maureen Leedham FSS	Custodial Worker P/T	\$14.42/hr - \$14.87/hr	Step 5	06/24/12
Michael McAfee FSS	Maintenance Worker	\$32,718 - \$34,154	Step 4	06/27/12
Jeffrey Somers Sheriff/Jail	Cook	\$28,517 - \$29,952	Step 3	06/27/12

**MERIT INCREASES**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Eric McAvan Conservation	Equipment Specialist	\$40,489 - \$40,894 (1.0%)	106.534%	08/22/11
Marc Miller Conservation	Deputy Director	\$81,459 - \$81,859 (.562%)	115%	10/10/11
Matthew Willis Conservation	Park Maintenance Tech	\$42,932 - \$44,144 (3.0%)	115%	11/2/11
James Murcia Conservation	Naturalist/Director	\$56,179 - \$58,145 (3.5%)	102.901%	12/11/11
Julie Walton County Attorney	Attorney II	\$82,944 - \$84,603 (2.0%)	108.76%	01/05/12
Joshua Nelson Conservation	Park Ranger	\$44,441 - \$45,330 (2.0%)	99.934%	02/12/12
Don Dietz Conservation	Park Maintenance Tech	\$42,102 - \$42,944 (2.0%)	111.874%	02/16/12
Joshua Fossum Conservation	Park Ranger	\$49,276 - \$50,754 (3.0%)	111.892%	05/10/12
Roger Larson Conservation	Park Manager	\$70,914 - \$71,623 (1.0%)	110.728%	05/20/12

**MERIT INCREASES (continued)**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Harlee Miller Juvenile Detention	Detention Youth Supervisor	\$45,532 - \$46,898 (3.0%)	114.416%	06/08/12
Leslie Ronnebeck Health	Jail Health Nurse	\$27.497/hr - \$28.459/hr (3.5%)	107.584%	06/12/12
Robert Bradfield County Attorney	Attorney II	\$79,890 - \$82,686 (3.5%)	106.295%	07/01/12
Amy DeVine County Attorney	Attorney II	\$75,759 - \$78,789 (4.0%)	101.286%	07/01/12

\*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

Employee/Department	Position	Effective Date
Roger Kean Conservation	Conservation Director	07/01/11
Lynn McCartney Information Technology	Network Administrator	07/30/11
Lawrence Youngers Conservation	Park Maintenance Tech	09/22/11
Brian Rauch Sheriff	Lieutenant	11/27/11
Timothy Hobkirk Conservation	Equipment Specialist	12/17/11
Susan Lacke-Smith Treasurer	Cashier	01/03/12
Thomas Beck Secondary Roads	Heavy Equipment Operator III	04/27/12
Sara Rock Treasurer	Accounting Clerk	05/17/12
Stephen Reynolds Secondary Roads	Engineering Aide II	06/06/12
Joe Grubisich County Attorney	Attorney I	06/12/12
Mary Thee Administration/HR	Assistant County Administrator	06/18/12
Christine Berge Administration	Administrative Assistant	07/01/12

**SEPARATIONS**

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
None				

**REQUEST TO FILL VACANCIES**

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Public Health Nurse Health	Vacant 07/14/12	ASAP	Megan Kempen	Approve to fill

**TUITION REQUESTS**

Employee/Department	Position	Course of Study	Course dates(s)
None			