

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: August 2, 2012

NEW HIRES

| Employee/Department | Position | Salary | Effective Date | Remarks |
|---------------------|----------|--------|----------------|---------|
| None | | | | |

TRANSFERS AND PROMOTIONS

| Employee/Department | New Position | Salary Change | Effective Date | Remarks |
|---------------------|--------------|---------------|----------------|---------|
| None | | | | |

LEAVES OF ABSENCE/OTHER

| Employee/Department | Position | Effective Date | Remarks |
|---------------------|----------|----------------|---------|
| None | | | |

BARGAINING UNIT STEP INCREASES

| Employee/Department | Position | Salary Change | Wage Step | Effective Date |
|----------------------------------|---------------------------|-------------------------|-----------|----------------|
| Janis Barnett FSS | Custodial Worker P/T | \$13.68/hr - \$14.18/hr | Step 3 | 07/19/12 |
| Daniel Ostroski FSS | Maintenance Specialist | \$41,725 - \$42,973 | Step 5 | 07/19/12 |
| Sean Thompson Sheriff | Deputy Sheriff | \$50,315 - \$52,790 | Step 4 | 07/24/12 |
| Patrick Moore Secondary Roads | Crew Leader/HEO I | \$45,635 - \$47,528 | Step 2 | 07/25/12 |

MERIT INCREASES

| Employee/Department | Position | Salary Change | % of Midpoint | Effective Date |
|-------------------------------|------------------------------------|---------------------------------|---------------|----------------|
| John Valliere Conservation | Golf Professional | \$74,223 - \$74,988 (1.173%) | 115% | 11/4/11 |
| Tim Dougherty Health | Environmental Health Specialist | \$56,678 - \$58,376 (3.0%) | 106% | 07/09/12 |

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

| Employee/Department | Position | Effective Date |
|-------------------------------------|-------------------------------------|----------------|
| Ken Clark Secondary Roads | Crew Leader/HEO I | 04/01/12 |
| Wade Hamann Conservation | Asst Golf Course Superintendent | 05/06/12 |
| William Boyd Sheriff/Jail | Corrections Sergeant | 06/21/12 |
| Larry Linnenbrink Health | Environmental Health Coordinator | 07/01/12 |
| Rhonda Oostenryk Risk Management | Risk Manager | 07/28/12 |

SEPARATIONS

| Employee/Department | Position | Hire Date | Separation Date | Reason for Separation |
|----------------------|---------------------|-----------|-----------------|-----------------------|
| Lynn Smith Health | Public Health Nurse | 08/17/09 | 08/04/12 | Voluntary resignation |

REQUEST TO FILL VACANCIES

| Position/Department | Position Status | Starting Date | Previous Incumbent | Recommendation |
|---------------------|-----------------|---------------|--------------------|----------------|
| None | | | | |

TUITION REQUESTS

| Employee/Department | Position | Course of Study | Course dates(s) |
|------------------------|------------------------------------|---|------------------|
| Eric Bradley Health | Environmental Health Specialist | Program Appraisal American Public University | 7/2/12 – 8/26/12 |