

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: August 2, 2012

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
None				

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Janis Barnett FSS	Custodial Worker P/T	\$13.68/hr - \$14.18/hr	Step 3	07/19/12
Daniel Ostroski FSS	Maintenance Specialist	\$41,725 - \$42,973	Step 5	07/19/12
Sean Thompson Sheriff	Deputy Sheriff	\$50,315 - \$52,790	Step 4	07/24/12
Patrick Moore Secondary Roads	Crew Leader/HEO I	\$45,635 - \$47,528	Step 2	07/25/12

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
John Valliere Conservation	Golf Professional	\$74,223 - \$74,988 (1.173%)	115%	11/4/11
Tim Dougherty Health	Environmental Health Specialist	\$56,678 - \$58,376 (3.0%)	106%	07/09/12

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Ken Clark Secondary Roads	Crew Leader/HEO I	04/01/12
Wade Hamann Conservation	Asst Golf Course Superintendent	05/06/12
William Boyd Sheriff/Jail	Corrections Sergeant	06/21/12
Larry Linnenbrink Health	Environmental Health Coordinator	07/01/12
Rhonda Oostenryk Risk Management	Risk Manager	07/28/12

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Lynn Smith Health	Public Health Nurse	08/17/09	08/04/12	Voluntary resignation

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
None				

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
Eric Bradley Health	Environmental Health Specialist	Program Appraisal American Public University	7/2/12 – 8/26/12